



Vasundhara Bahuddeshiya Samajik Sanstha's  
**SIDDHIVINAYAK TECHNICAL CAMPUS**

*Approved by AICTE New Delhi and DTE Mumbai*  
Khamgaon Road, Shegaon, Pin: 444203, Maharashtra, India



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## **Criterion 6- Governance, Leadership and Management**

### **Key Indicator- 6.2 Strategy Development and Deployment**

6.2.1 The institutional Strategic/ perspective plan is effectively deployed

<b>Sr. No.</b>	<b>Document of Evidence</b>	<b>Page number</b>
1.	MOU with company	01
2.	Notice regarding campus	17
3.	Attendance Sheet	18
4.	Photo gallery	22
5.	Number of students placement of outgoing students during the year	25
6.	Appointment order of CareerLab Banglore	04



Vasundhara Bahuddeshiya Samajik Sanstha's  
**SIDDHIVINAYAK TECHNICAL CAMPUS**  
Approved by AICTE New Delhi and DTE Mumbai. Affiliated to SGBAU Amravati & MSBTE Mumbai.  
Khamgaon Road, Shegaon, Pin: 444203, Maharashtra, India  
Phone: 8080977719. Web: stc.org.in, Email: stc.shegaon@stc.org.in



**A**  
**Report**  
**ON**  
**MOU**  
**Held Between**  
**CareerLabs Technologies Pvt. Ltd.**  
**AND**  
**Vasundhara Bahuddheshiya Samajik Sanstha's**  
**Siddhivinayak Technical Campus**  
**Khamgaon Road, Shegaon**  
**Session 2022-2023**





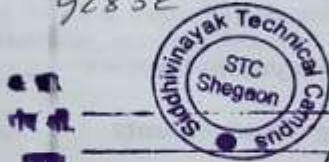
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श्री. एच. देशमुख  
मुद्राक पत्रेता, खामगाव  
परवाना क्र २/९९



MEMORANDUM OF UNDERSTANDING(MOU)

BETWEEN

**Siddhivinayak Technical Campus**

Shegaon-Khamsaon Road, Sirasgaon Nile, Shegaon Dist. Buldana, 444203

&

**CareerLabs Technologies Private Limited**

Bangalore

(AICTE Official Partner on NEAT 2.0 Platform)

2nd Floor, Mirage Point, 34, 80 Feet Rd, 1st Block Koramangala,  
Bengaluru, Karnataka 560034.

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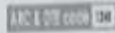
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1/15



**Siddhivinayak Technical Campus**

Engineering Road (Dagdas) - 441015, Nalanda, Maharashtra (INDIA)

Approved by AICTE Approved by DTE, Mumbai Affiliated to SJGAIU, Amravati Affiliated to MRE, Mumbai



**CAREERLABS**  
IN PARTNERSHIP WITH



### Highlights of CareerLabs

- **Founded by the Co-Founder of BYJU's**
- **Official Partner of AICTE under N.E.A. T Program**
- **Official Training Partner of Tech Mahindra**
- **Official Training Partner of Dr. Reddy's**
- **Launched first of its Kind Elev8 App for Profile Building.**

### Highlights of Collaboration

- **First preference for Internship and Employment for College Students**
- **Open for FDP/Workshop or any training Requirements**
- **Curriculum Design/Online Tutor**
- **Skill Development Programs**
- **Guest Lectures/ Profile Building Workshop**
- **Free GD-PI Round and Resume Building Guidance.**
- **Free Practice Test for CAT, GRE, GMAT, and Aptitude for placement**

2/15



**MEMORANDUM OF UNDERSTANDING**

This Memorandum of Understanding (hereinafter called the 'MOU') is entered into on 01<sup>st</sup> February.

**BETWEEN**

**Siddhivinayak Technical Campus**, the First Party represented herein by its Principal, **Dr. Anant G. Kulkarni** hereinafter referred to as "**STCSHEGAON**" the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors in-office, administrators and assigns).

**AND**

**Career Labs Private Limited**, 2nd Floor, Mirage Point, 34, 80 Feet Rd, 1st Block Koramangala, Koramangala, Bengaluru, Karnataka 560034 and represented herein by its **Marketing Associate Mr. Manoj Padghan**, hereinafter referred to as "**CAREERLABS**", company which expression, unless excluded by or repugnant to the subject or context shall include its successors - in-office, administrators and assigns).

3/15



Siddhivinayak Technical Campus

Wangpuri Road (Opposite) - 44003, Bhiwandi, Maharashtra (INDIA)

Approved by AICTE | Approved by DE, Mumbai | Affiliated to SCBAU, Airoli | Affiliated to VJTI, Mumbai



IN PARTNERSHIP WITH

### About CareerLabs

CareerLabs, (Higher Education Partner of BYJU's- The Learning App), one of the fastest-growing Edtech startups, has been closely working with the students across the engineering colleges in the country to help them shape their careers. We have been recognized by AICTE as their official partner on the NEAT 2.0 Portal under the Ministry of Education, Govt of India. Be it higher education or placements, we have positively impacted thousands of students so far.

Since our inception in 2019, CareerLabs has successfully garnered the trust of thousands of college students & young working professionals, becoming the go-to place for all their career needs. Envisioning to empower 1 million undergraduates to craft the careers of their choosing, we offer a variety of aptly matched and mentor-driven preparatory programs for national & international entrance exams and admissions consulting services for graduate & business schools, both abroad and in India.

We have also created India's First Profile Building Platform to help our clientele strengthen their profile and fulfill their dreams for higher studies and placements. With our team of highly experienced professionals & expert educators, passionate about enabling you to hone your potential and prepare for a life beyond college, we are swiftly emerging as a name to reckon with in the Indian EdTech space.

**Brand Vision:** To become the Most Trusted Brand for Undergrad Students to empower them to enter the Professional & Academic World  
**Brand Mission:** To enable 1 Million Undergraduate Students to Learn Better & Earn Better while Discovering their Dream Careers.

4/15



(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

**WHEREAS:**

- A) First Party is a Higher Educational Institution named: **STCSHEGAON**
- B) First Party & Second Party believe that collaboration and cooperation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- C) The Parties intend to cooperate and focus their efforts on cooperation within the area of Skill-Based Training, Education, and Research.
- D) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interest;

**NOW, THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES OUTLINED IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:**

**CLAUSE 1 CO-OPERATION**

Both Parties are united by common interests and objectives, and they shall establish channels of communication and cooperation that will promote and advance their respective operations within the **STCSHEGAON** and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.

First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing suitable teaching/training systems, keeping in mind the needs of the industry, the Second Party.



Siddhivinayak Technical Campus

Engineering and Design - 64281, Siddhivinayak, Maharashtra (India)

Approved by AICTE, Approved by TIL, Mumbai, Affiliated to KJ-SOM, Ahmednagar, Affiliated to MEST, Mumbai

MOU 14

CAREERLABS  
IN PARTNERSHIP WITH



The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds, and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

#### CLAUSE 2 SCOPE OF THE MOU

The budding graduates from the institutions could play a key role in the technological up-gradation, innovation, and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.

**Curriculum Design/Online Tutor:** Second Party will give valuable input to the First Party in teaching/training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.

**Skill Development Programs/CareerLabs Assured Placement Program:** Second Party to train the students of First Party on the emerging technologies to bridge the skill gap and make them industry-ready (Build Technical Knowledge to Land Core Engineering Jobs in Reputed Companies for Circuit Branches)

**Guest Lectures/ Profile Building Workshop:** Second Party to extend the necessary support to deliver guest lecturers to the students of the First Party on the technology trends and in-house requirements.

5/15





## Siddhivinayak Technical Campus

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### 2.5 The CareerLabs- International Education Cell:

As a part of our college connect program, we are aligning with top colleges in the country to provide a platform for the students to understand and weigh the options for higher education. In line with our concept of college connect; we would want to start an International Education Cell in your college.

The cell will focus on the following:

- Mentoring the students about career options after completion of graduation
- Subsidized coaching for competitive exams

#### Requirements from the College:

For the partnership to be successful and benefit the students in the best possible way, we would require the support of the college in the following aspects.

- Exclusive partnership for training the students of your college
- Support in terms of providing the required setup for seminars, counseling room, etc.
- Provide compulsory 2-hour seminar for the students of all the branches
- Visibility in your college premises

### 3. Our offerings as training Partners

#### 1. Graduate Record Examination (GRE) : (6months)

- 100 hours of **offline lectures available** on your android device.
- Diagnostic Toolkit: **complete analytics of your daily progress and performance** • High-quality teaching by GRE toppers. Verbal - Mr. P.N. Santosh (338/340). Quant - Mr. Amith Ravindra (330/340).
- 1000+ questions with video solutions and in-depth statistics tailor-made to improve one's score.
- 5 mock GRE exams to simulate GRE experience
- Membean software subscription to make sure you don't just mug up words, but learn and understand them in the best way possible

7/15



- **Classes: Live online classes in the form of webinars.**
- 50 hours of live classes at any of our learning centers. (We will have classes on the campus if we have more than 30 students from the college enrolled in a batch. The schedule will be given to the students before the commencement of the batch. In case a student misses a class, there will be rescheduled of the same in the campus. However, the student is free to attend the same in any of our learning centers).

### **2. Admission Consulting+ Profile Building- MiM + MS**

- Unlimited Brainstorming Sessions
- CV Building
- Profile gap Analysis
- Profile Consulting
- Accurate University Selection
- Unlimited Essay Editing\*
- Review of LOR's
- Identifying Bottlenecks

### **3. IELTS/ TOEFL**

- 30 hours of content with a focus on reading, writing, speaking, and listening
- All the classes are delivered through live Webinars

### **4. Graduate Management Admission Test (GMAT) :( 6months)**

- 150 hours of **offline lectures available** on your android device.
- **Classes: Live online classes in the form of webinars**
- **Diagnostic Toolkit: complete analytics of your daily progress and performance**
- High-quality teaching by GMAT toppers. Verbal - Mr. P.N. Santosh (780/800). Quant -Mr. Amith Ravindra (760/800).
- 3500+ questions with video solutions and in-depth statistics tailor-made to improve one's score.
- Official Guide questions, Sectional tests
- 5 mock GMAT exams to simulate GRE experience

8/15



**5. CAREERLABS INDUSTRY PARTNERSHIP PROGRAM (CLIPP):**

Every year, 6.4 million students graduate. There are about 3.7 million job positions available for them to take up in the industry. However, out of those graduating students, about 80% are deemed unemployable because they lack the right set of skills required to get top jobs. Our product tries to bridge this gap in this supply and demand chain.

The focus of the product is to solve the burning problem in the country- Unemployment and unlock the potential of India's biggest strength - Our Youth. In pursuit of solving this problem, Careerlabs is proud to announce- **India's first comprehensive Placement Assured Program for engineering students.**

We have partnered with some of the best in class companies with industry tie-ups to help students in terms of getting industry-ready. The courses which are offered under this program are as follows-

- Full Stack Data Development
- Data Science
- Embedded Systems
- Embedded Systems Design and Automotive
- VLSI Design and Verification
- Internet of things and Data Science
- Sales and Marketing
- UI/UX Development

**WHAT MAKES US UNIQUE?**

- Industry Oriented Courses
- Well-defined Pedagogy
- Content by Graduates from Top Schools and Industry Veterans
- Robust Support Mechanism
- Capstone Projects and Recognized Certifications
- Affordable Pricing
- Online and Onsite Internship
- **100% Job Guarantee\*\*\***

Our industry partners till now have trained 10,000 students under these programs and the average salary range has been Rs.3,50,000 - Rs.8,00,000 Per Annum.

9/15

### HOW DOES THE PROGRAM WORK?

The formula for guaranteed job course:

1. The batch starts on the 5th and 20th of every month
2. At the end of each module, we will have a module test, which grades the students based on performance
3. The students are provided mini-projects to get hands-on experience
4. After completion, students get to work on a major project
5. Once the course is completed, we start our placement training, which includes soft skills and Aptitude training
6. We will be conducting the two major placement tests after the completion of the entire course
7. Placements drives are set up for the students who clear the placement tests
8. During placement drives, support the students with mock interviews and constant feedback

One of the defining factors behind our success has been the dedicated technical team; with a rich experience of 10 years- spread across training, research & project development. Further, to enrich the student's knowledge and experience, industry consultants & subject matter experts are engaged by us to provide practical insights and trends into industry-standard practices and on project implementation techniques.

### 6. TRAINING METHODS:

- Subject expert coaching
- Limited batch strength for individual attention
- Technical Seminars and Symposium
- Performance evaluation
- Grading
- Soft Skill training
- Interview readiness



10/15



#### 7. KEY FEATURES OF SUPPORT MECHANISM:

- Course material
- Brush up and doubt clearing session
- Hands-on support for the hardware module
- One to one session with students
- Student readiness program

#### 8. DETAILS OF COLLABORATION:

We would like to collaborate with your esteemed organization to up skill and place your students through the CLAPP program.

##### Responsibilities of Careerlabs:

1. Counsel the students about the details of the product.
2. Conduct the test for the interested students.
3. Help the students in the enrollment process and complete the onboarding formalities.
4. Train and up-skill the students; get them placed through managed placements.
5. CareerLabs will provide the first preference for Internship and Employment for COEMALKAPUR college students.

##### Responsibilities of the College:

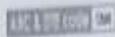
1. Email, message, and other promotional material is to be shared with all the 7th-semester students.
2. Share the list of final year students.
3. Identify the students interested to take up the **Careerlabs Entrance Examination** and promote the test.
4. From the list of students who clear the test, share the list of students who want to enroll. The list can be shared with the POC from Careerlabs.
5. Provide a space in the college website about CareerLabs website.

11/15



Siddhivinayak Technical Campus

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### Student's Benefits - BONUS FOR STUDENTS

1. Get Free Foundation Courses Guidance on specified domains such as UX/UI, AI, VLSI, etc.
2. Get a Paid Virtual Internship Opportunity.
3. Free GD-PI Round and Free Resume Building Guidance.
4. Free Practice Test for CAT, GRE, GMAT, and Aptitude for placement.
5. Free profile building session coupon worth Rs 1000/- for free.

Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required for offering the Programs on the terms specified herein

### CLAUSE 3.1 INTELLECTUAL PROPERTY

3.1 Nothing contained in this MOU shall, by express grant, implication, Estoppels or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copyrights, and designs) of the other Party.

### CLAUSE 4 VALIDITY

This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period CAREERLABS, the Second Party, as the case may be, will take effective steps for implementation of this MOU. Any act on the part of Training Partner or CAREERLABS, the Second Party after the termination of this Agreement by way of communication, correspondence, etc., shall not be construed as an extension of this MOU

Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of termination, both parties have to discharge their obligations.

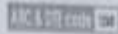
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Siddhivinayak Technical Campus

Warananagar Road, Wagle - MIDC, Siddhote, Maharashtra (INDIA)

Approved by AICTE, Approved by DE, Mumbai, Affiliated to JGRIAS, Amravati, Affiliated to MITE, Mumbai



#### CLAUSE 5 RELATIONSHIP BETWEEN THE PARTIES

5.1 It is expressly agreed that **First Party** and **Second Party** are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party. It is a great pleasure to partner with your esteemed organization for Careerlabs Assured Placement Program; **India's first 100% Job Assurance Program** for core engineering domains.

13/15

**Terms and Conditions for CLIPP Programme:**

- 100% attendance is mandated in pre-placement modules and Tests.
- Min. 90 % attendance in Aptitude/Technical/Soft skills training and Mock sessions is a must.
- Candidates have to clear the Module Tests, Placement test 1 & Placement Test 2.
- Candidates should update their resume with approval from trainers with 2 Projects of the course and 1 Project of the Engineering curriculum mentioned.
- Candidates will be informed through notice board and email about the companies visiting for placements and also the list of shortlisted candidates.
- During the placement process, students should not communicate directly with the recruiting company unless or otherwise authorized by CareerLabs to do so.
- If a student rejects the offer made by the recruiting company, after participating in the recruitment process organized by CareerLabs, further placement opportunities/assistance will not be provided to such students.
- CareerLabs will not be responsible for any false data or fake experience provided by the students in their resume submitted to the employer during the placement process.
- The internship will be paid or unpaid & the Duration depends upon the company.
- Each candidate is eligible for one internship or one placement only.





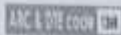
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# Siddhivinayak Technical Campus

Khamgaon Road (Shegaon) - 44201, Buldana, Maharashtra (MS)  
Approved by NCTE, Approved by DTE, Mumbai, Affiliated to SCBAU, Amravati, Affiliated to MSATE, Mumbai



First Party

Second Party

Any divergence or difference derived from the interpretation or application of the MOU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at District Head Quarters of the First Party.

### AGREED:

For Siddhivinayak Technical Campus, Shegaon

For CAREERLABS TECHNOLOGIES Pvt Ltd.

*[Handwritten Signature]*  
01/02/23

(Dr. Anant G. Kulkarni)

Principal

Siddhivinayak Technical Campus, Shegaon



(Mr. Manoj Padghan)

Marketing Associate

CAREERLABS TECHNOLOGIES Pvt Ltd.

<b>SIDDHIVINAYAK TECHNICAL CAMPUS,</b> Shegaon-Khamgaon Road, Sirasgaon Nile, Shegaon Dist. Buldana, Maharashtra, 444203	<b>CAREERLABS PRIVATE LTD. Bangalore</b> 2nd Floor, Mirage Point, 34, 80 Feet Rd, 1st Block Koramangala, Bengaluru, Karnataka 560034
Phone- 9131386242	Tel: +91 7019657878
tpo@stc.org.in	bhoopendra.singh@thecareerlabs.com
<a href="http://www.stc.org.in/">http://www.stc.org.in/</a>	<a href="https://thecareerlabs.com/">https://thecareerlabs.com/</a>

*[Handwritten Signature]*  
Witness1:  
Vaishali S. Patil

*[Handwritten Signature]*  
Witness3:  
Prof. V. I. Chavan

*[Handwritten Signature]*  
Witness2:  
Abhilash V. Indur

*[Handwritten Signature]*  
Witness4:  
Salman Zia

15/15



Vasundhara Bahuddeshiya Samajik Sanstha's  
**SIDDHIVINAYAK TECHNICAL CAMPUS**

Approved by AICTE New Delhi and DTE Mumbai, Affiliated to SGBAU Amravati,  
Khamgaon Road, Shegaon, Pin: 444203, Maharashtra, India  
Phone: 07263-220333, 8261891854. Web: stc.org.in, Email: stc.shegaon@stc.org.in



Reference: STC/Engg/PO/2023/01-

Date: 24.01.2023

**NOTICE**

All the students of BE final year are hereby informed that campus drive based on CareerLabs Internship Hiring Program will conduct on **01/02/2023 Wednesday**. All final year students (All branches) are hereby instructed to attend interview mandatory as per given schedule.

Details are as follows:

**Date of interview and selection:** February 01, 2023 (Wednesday).

**Reporting time:** 10.15 AM.

**Venue:** Seminar Hall (CG-11).

**Registration link for Placement Drive:**

<https://docs.google.com/forms/d/e/1FAIpQLSetGN2kF7XBJHpcBxUwbHvz-AmyyMHxKAmzgiGepBDME-EIQ/viewform?vc=0&c=0&w=1&flr=0>

**Eligibility Criteria:** BE final year (Pass out year 2023) (All branches).

**Work Location:** Anywhere in India possibly. Internship shall be at Bangalore.

**Company Name:** Pratian Technologies.

**The Selection Process:** PPT -> Q&A -> Written test -> Personal Interview -> Letter of Intent to selected candidates & brief interaction with them -> Offer letter at the time of Joining.

Prof. Vaishali Patil  
TPO

Prof. A. P. Narkhede  
Dean

Dr. Anant G Kulkarni  
Principal

Copy to:

1. Honorable Chairman Sir,
2. Student notice board,
3. All HODs for circulation among staff and students.



Vasundhara Bahuddeshiya Samajik Sanstha's

### SIDDHIVINAYAK TECHNICAL CAMPUS

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Khamgaon Road, Shegaon, Pin: 444203, Maharashtra, India  
Phone: 07263-220333, 8261891854. Web: stc.org.in, Email: stc.shegaon@stc.org.in



#### Campus drive

Branch: MECHANICAL

Date: 01/02/23

#### ATTENDANCE SHEET

SN	Name of participants	Email id	Mobile number	Signature
1	shital R. chopade	shitalchopade2018@gmail.com	7774942837	<i>Chopade</i>
2	Sneha. S. Tayade	snehatayade911@gmail.com	7498339452	<i>Tayade</i>
3	<del>XXXXXXXXXX</del>	<del>XXXXXXXXXX</del>	<del>XXXXXXXXXX</del>	<del>XXXXXXXXXX</del>
4	Saunabh G. Rathake	saunabhrathake1999@gmail.com	7721052469	<i>Rathake</i>
5	Gaurav. D. Tikar	gauravpatil800@gmail.com	9325239882	<i>Tikar</i>
6	Hareshal. P. Ghait	hareshalghait97@gmail.com	9396748438	<i>Ghait</i>
7	Shubham S. Dhanekar	shubhamsdhanekar241	768222168	<i>Dhanekar</i>
8	Dipak S. Patil	dipakppatil111@gmail.com	702086601	<i>Patil</i>
9	Srujan P. Toray	srujanp87@gmail.com	9421317159	<i>Toray</i>
10	Shubham P. Gawande	shubhupatil65@gmail.com	9022569956	<i>Gawande</i>
11	Devendra chinchalkar	9devendra123@gmail	7709134597	<i>Chinchalkar</i>
12	Mayur L. Dhanekar	mayurdhanekar27@gmail.com	7387980672	<i>Dhanekar</i>
13	Pushpak -V. Sawang	Pushpaksawang9@gmail.com	9175705569	<i>Sawang</i>
14				
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Total present: 13

*Vaishali Patil*  
Prof. Vaishali Patil  
TPO



Vasundhara Bahuddeshiya Samajik Sanstha's  
**SIDDHIVINAYAK TECHNICAL CAMPUS**  
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 Phone: 07263-220333, 8261891854. Web: stc.org.in, Email: stc.shegaon@stc.org.in



Campus drive

Branch: EXTC En99

Date: 01/02/2023

**ATTENDANCE SHEET**

SN	Name of participants	Email id	Mobile number	Signature
1	Jayshree Mishra	jayshreemishra1976@gmail.com	9766082151	
2	Vaishnavi Wadkekar	wadkekarvaishnavi91@gmail.com	8605809121	
3	Ranjit. O. Kate	ranjitkate643@gmail.com	9172087484	
4	Pijush R. Samal	Pijushsamal68@gmail.com	7020619446	
5	Diksha R. Makode	dikshamakode24@gmail.com	7972595376	
6	Sagar G. Mahale	sagaramahale927@gmail.com	9309747563	
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Total present: 06

Prof. Vaishali Patil  
 TPO



Vasundhara Bahuddeshiya Samajik Sansatha's  
**SIDDHIVINAYAK TECHNICAL CAMPUS**  
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 Khumgaon Road, Shegaon, Pin: 444203, Maharashtra, India  
 Phone: 07263-220333, 8261891854. Web: stc.org.in, Email: stc.shegaon@stc.org.in



Branch: Computer

Campus drive

**ATTENDANCE SHEET**

Date: 1/02/23

SN	Name of participants	Email Id	Mobile number	Signature
1	Bhavana D. Gosavi	bdgosavi29@gmail.com	7447547625	
2	Isha D. Metange	ishametange29@gmail.com	7498037733	
3	Vaishnavi Gawande	gvaishnavi145@gmail.com	8080311015	
4	Monika N. Roundale	monikaroundale2000@gmail.com	7350815622	
5	Yogita D. Wakhare	yogitavakhare2001@gmail.com	7666553807	
6	Wajid			
7	Rushikesh Tawade	rushikesh.tawade@gmail.com	7498661071	
8	AKSHAY LARDE		7799676188	
9	Gaurav Bhagat	gauravbhagat1012@gmail.com	7756905410	
10	Shruti Kinde	shrutikinde11@gmail.com	9322934095	
11	Vaishnavi Tohate	vaishnavitohate20@gmail.com	9307264278	
12	Ketki Kharde	ketkikharde123@gmail.com	9503868246	
13	Monika Lahudkar	monikalahudkar12@gmail.com	8637745215	
14	Mehar Kulkarni	mehar.kulkarni77@gmail.com	7775917507	
15	Shaikh. Wajid Sadiq	skwajidsadiq@gmail.com	9766742537	
16	Akshay Lande		77	
17	Sameerddhi Saloo	sameerddhisaloo22@gmail.com	7264018472	
18	Piyush Komte	piyushkomte@gmail.com	9075917404	
19	Sutaj Thakre	montilthakre1432@gmail.com	7719007493	
20	Swapnil Thakre	thakreswapnil70@gmail.com	7721259967	

Total present: 20

Prof. Vaishali Patil  
 TPO



Vasundhara Bahuddeshiya Samajik Sanstha's  
**SIDDHIVINAYAK TECHNICAL CAMPUS**  
 Approved by AICTE New Delhi and DTE Mumbai. Affiliated to SGBAU Amravati.  
 Khambgaon Road, Shegaon, Pin: 444203, Maharashtra, India  
 Phone: 07263-220333, 8261891854. Web: stc.org.in, Email: stc.shegaon@stc.org.in



Branch: **civil**

Campus drive

Date: **01-02-2021**

**ATTENDANCE SHEET**

SN	Name of participants	Email id	Mobile number	Signature
1	Dhampal. Y. Sawale	dhampalsawale@gmail.com	9286536034	
2	Atharav D. Khakate	atharavkhakate@gmail.com	9088329445	
3	Pragati A. Wankhade	Pragati2wankhade@gmail.com	9170540695	
4	Azeemuddin Farooqui	azeemuddin@gmail.com	9175162312	
5	Syed Umair Syed Akhmal	USyed299@gmail.com	9359248546	
6	Dnyaneshwar Mahankar	dhmahankar2000@gmail.com	907559569	
7	AKASH S. DUBLE	dublecakash2001@gmail.com	9172082329	
8	Pravin. S. Tonde	Pravintonde729@gmail.com	7447545253	
9	Sanjay D. DANE	Sanjaydane@gmail.com	9518246159	
10	Tapasvi Velodekar	tapasvivelodekar29@gmail.com	9359297500	
11	Rashmi A. Barai	rashmiagjitbarai@gmail.com	8087112373	
12	AKASH. N. TAYODE	tayodeakash72001@gmail.com	9588646456	
13	Kul. Rutuja Punthkar	PunthkarRutujaj@gmail.com	9325027843	
14	shaiikh Siddique	shaiikhsiddiquesos@gmail.com	7756867094	
15				
16				
17				
18				
19				
20				

Total present: **14**

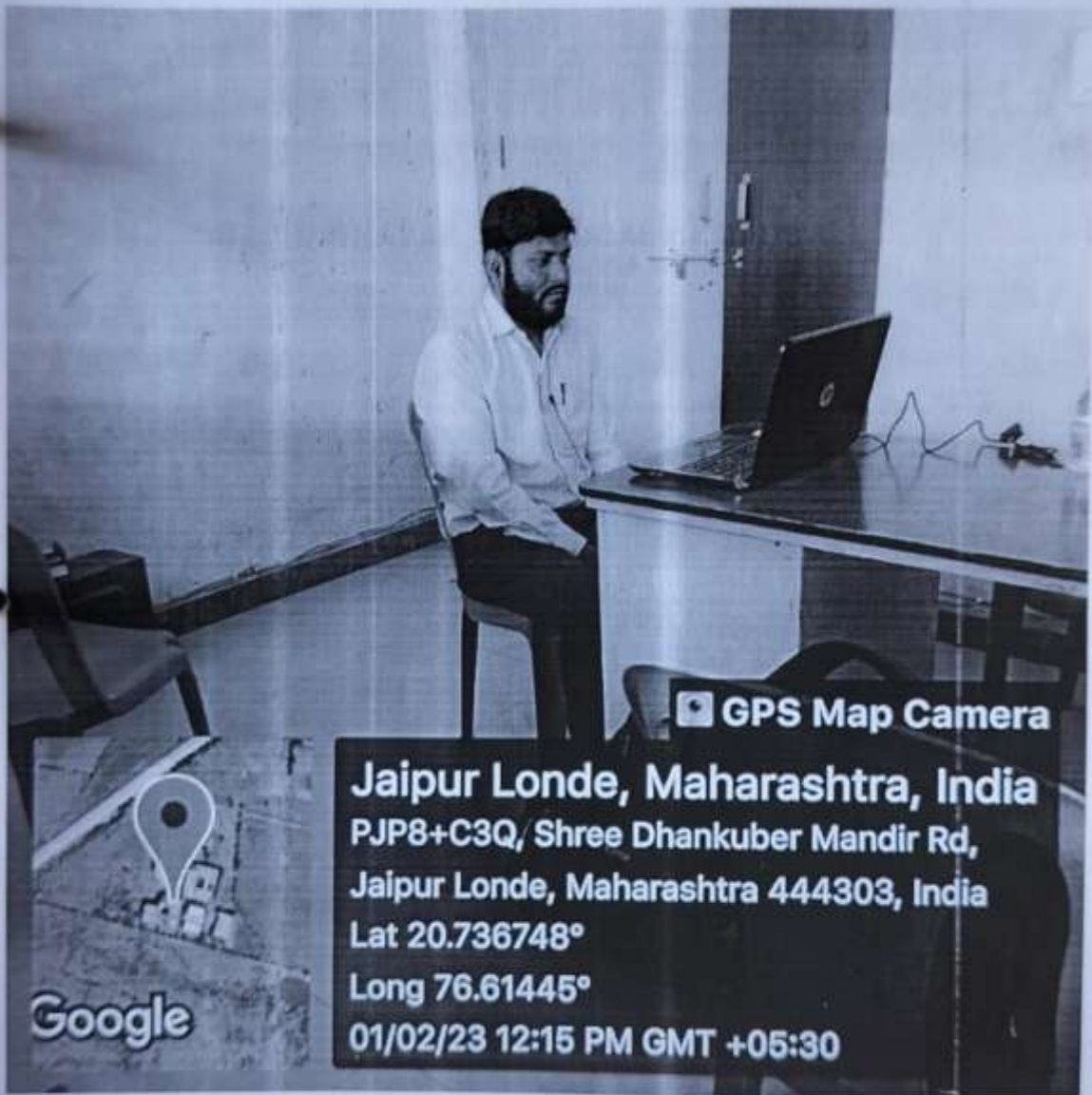
Prof. Vaishali Patil  
 TPO

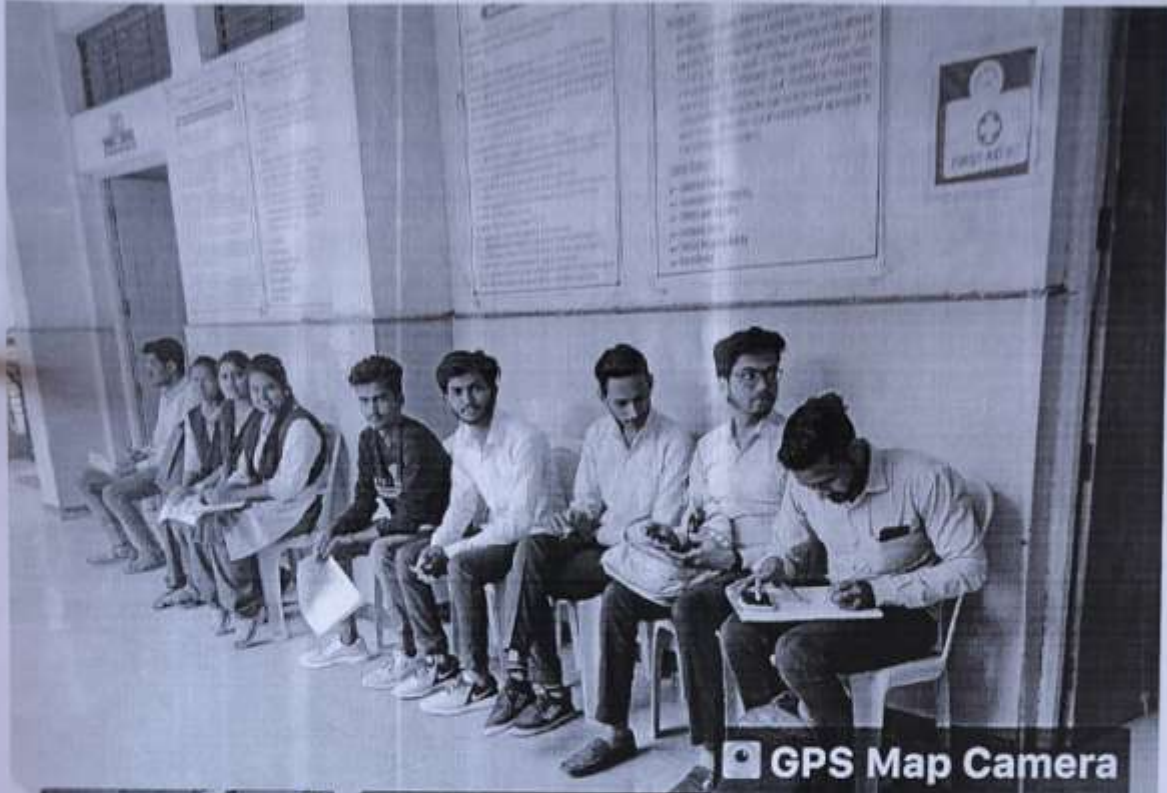


Vasundhara Bahuddeshiya Samajik Sanstha's

## SIDDHIVINAYAK TECHNICAL CAMPUS

Approved by AICTE New Delhi and DTE Mumbai. Affiliated to SGBAU Amravati  
Khangson Road, Shegaon, Pin: 444203, Maharashtra, India  
Phone: 07263-220333, 8261891854. Web: stc.org.in, Email: stc.shegaon@stc.org.in





GPS Map Camera



Jaipur Londe, Maharashtra, India

PJP8+C3Q, Shree Dhankuber Mandir Rd,

Jaipur Londe, Maharashtra 444303, India

Lat 20.736755°

Long 76.61446°

01/02/23 12:18 PM GMT +05:30

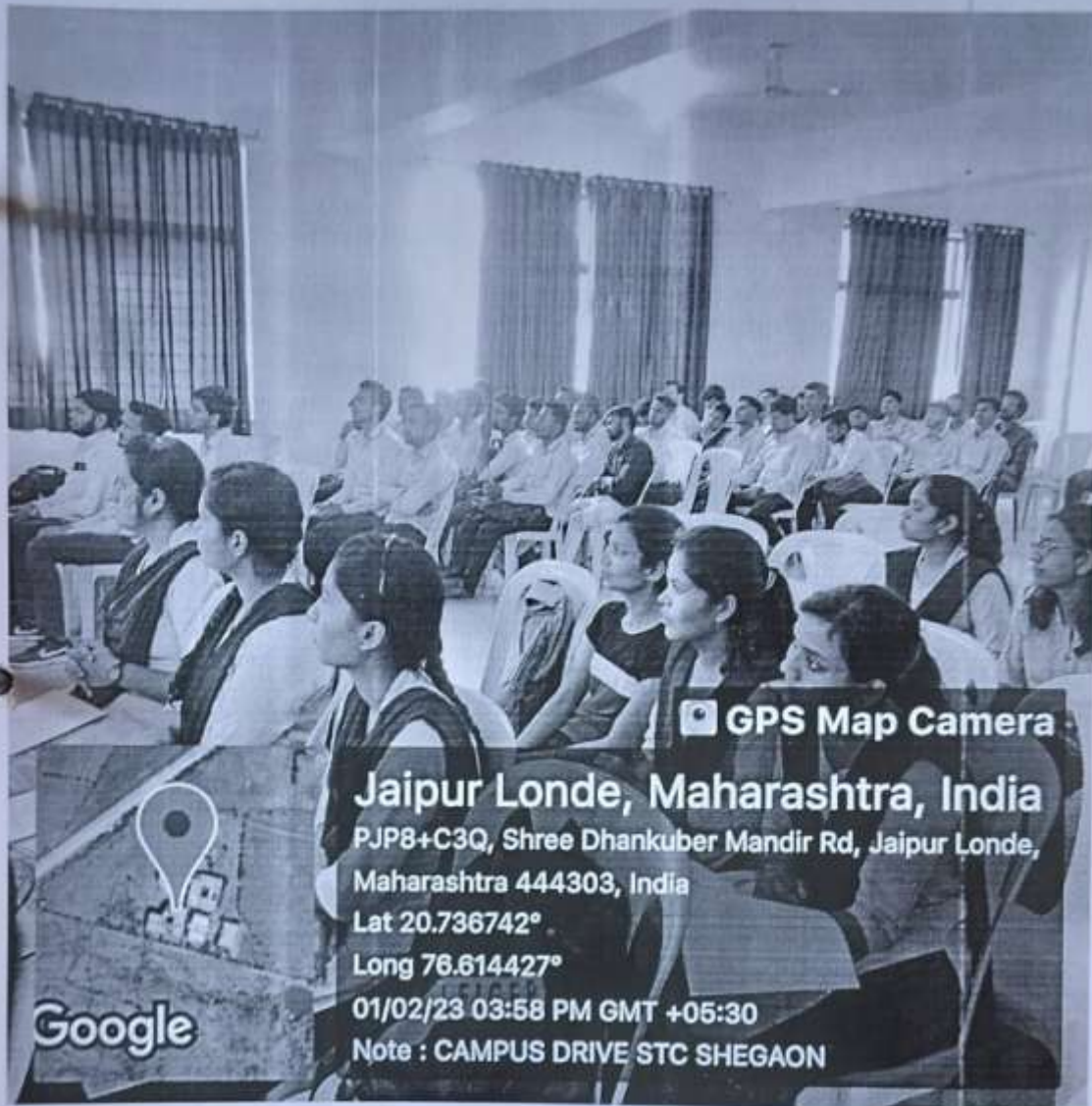




Vasundhara Bahuddeshiya Samajik Sanstha's

## SIDDHIVINAYAK TECHNICAL CAMPUS

Approved by AICTE New Delhi and DTE Mumbai. Affiliated to SGBAU Amravati,  
Khamgaon Road, Shegaon, Pin: 444203, Maharashtra, India  
Phone: 07263-220333, 8261891854. Web: stc.org.in, Email: stc.shegaon@stc.org.in



GPS Map Camera

Jaipur Londe, Maharashtra, India

PJP8+C3Q, Shree Dhankuber Mandir Rd, Jaipur Londe,  
Maharashtra 444303, India

Lat 20.736742°

Long 76.614427°

01/02/23 03:58 PM GMT +05:30

Note : CAMPUS DRIVE STC SHEGAON

Google



Vasundhara Bahuddeshiya Samajik Sanstha's  
**SIDDHIVINAYAK TECHNICAL CAMPUS**  
Khamgaon Road, Shegaon, Pin: 444203, Maharashtra, India  
Phone: 07263220222, Web: <http://stc.org.in>, Email: [admit@stc.org.in](mailto:admit@stc.org.in),  
Administrative Office 8805036888, 9623464411, Principal:  
9131386242

5.2.1: Number of placement of outgoing students during the year

Sr. No.	Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment
1.	2022-23	Azeemuddin Farooqui	Civil Engineering	Mr.Manoj Padghan, 9922126824	4 Lakh per annum
2.	2022-23	Syed Umair Syed Shakeel	Civil Engineering	Mr.Manoj Padghan, 9922126824	4 Lakh per annum
3.	2022-23	Piyush Komte	Computer Science & Engineering	Mr.Manoj Padghan, 9922126824	4 Lakh per annum
4.	2022-23	Sneha Tayade	Mechanical Engineering	Mr.Manoj Padghan, 9922126824	4 Lakh per annum
5.	2022-23	Prasad Karangle	Electrical Engineering	Mr.Manoj Padghan, 9922126824	4 Lakh per annum
6.	2022-23	Shruti Rindhe	Computer Science & Engineering	Mr.Manoj Padghan, 9922126824	4 Lakh per annum
7.	2022-23	Diksha Makode	Electronics & Telecommunication	Mr.Manoj Padghan, 9922126824	4 Lakh per annum
8.	2022-23	Jayshree Mishra	Electronics & Telecommunication	Mr.Manoj Padghan, 9922126824	4 Lakh per annum
9.	2022-23	Akash Navghare	Electrical Engineering	Mr.Manoj Padghan, 9922126824	4 Lakh per annum
10.	2022-23	Piyush Ambekar	Electronics & Telecommunication	Mr.Manoj Padghan, 9922126824	4 Lakh per annum
11.	2022-23	Ranjit Kale	Electronics & Telecommunication	Mr.Manoj Padghan, 9922126824	4 Lakh per annum

12.	2022-23	Dnyaneshwar Kale	Mechanical Engineering	Mr.Manoj Padghan, 9922126824	4 Lakh per annum
13.	2022-23	Dipak Patil	Mechanical Engineering	Mr.Manoj Padghan, 9922126824	4 Lakh per annum
14.	2022-23	Shwetank More	Mechanical Engineering	Mr.Manoj Padghan, 9922126824	4 Lakh per annum
15.	2022-23	Pragati Wankhade	Civil Engineering	Mr.Manoj Padghan, 9922126824	4 Lakh per annum
16.	2022-23	Vaishnavi Wadekar	Electronics & Telecommunication	Mr.Manoj Padghan, 9922126824	4 Lakh per annum
17.	2022-23	Atharv Khakare	Civil Engineering	Mr.Manoj Padghan, 9922126824	4 Lakh per annum
18.	2022-23	Palak Sharma	Electrical Engineering	Mr.Manoj Padghan, 9922126824	4 Lakh per annum
19.	2022-23	Isha Metange	Computer Science & Engineering	Mr.Manoj Padghan, 9922126824	4 Lakh per annum
20.	2022-23	Samruddhi Satao	Computer Science & Engineering	Mr.Manoj Padghan, 9922126824	4 Lakh per annum
21.	2022-23	Ketaki Khakare	Computer Science & Engineering	Mr.Manoj Padghan, 9922126824	4 Lakh per annum
22.	2022-23	Akshay Lande	Computer Science & Engineering	Mr.Manoj Padghan, 9922126824	4 Lakh per annum
23.	2022-23	Rushikesh Tayade	Computer Science & Engineering	Mr.Manoj Padghan, 9922126824	4 Lakh per annum
24.	2022-23	Mohmmad Osama Mohd A	Electrical Engineering	Mr.Manoj Padghan, 9922126824	4 Lakh per annum
25.	2022-23	Mohammad Mubashir	Electrical Engineering	Mr.Manoj Padghan, 9922126824	4 Lakh per annum
26.	2022-23	Shubham Gawande	Mechanical Engineering	Dipneeta Kumari, 8261908312	3.5 Lakh per annum
27.	2022-23	Shwetank More	Mechanical Engineering	Dipneeta Kumari, 8261908312	3.5 Lakh per annum
28.	2022-23	Vinay Kose	Mechanical Engineering	Sudam Jadhav, 2402555957	2.1 Lakh per annum

29.	2022-23	Devendra Chincholkar	Mechanical Engineering	Rajashri Bankhede, 2223716273	2.4 Lakh per annum
30.	2022-23	Rushikesh Vijay Tayde	Computer Science & Engineering	Neha Sinha, 6566778139	4.5 Lakh per annum
31.	2022-23	Mayuri P. Kulkarni	Computer Science & Engineering	Mr.Pradip Jadhav, 9579061570	1.4Lakh per annum
32.	2022-23	Palak Sharma	Electrical Engineering	Mr.Pradip Jadhav, 9579061570	1.4 Lakh per annum
33.	2022-23	Yogesh Tayade	Civil Engineering	Sachin Nichale, 8956109632	3.1 Lakh per annum
34.	2022-23	Rahul M. Kakade	Civil Engineering	Sachin Nichale, 8956109632	3.1 Lakh per annum
35.	2022-23	Atharv Khakare	Civil Engineering	Sachin Nichale, 8956109632	3.1 Lakh per annum
36.	2022-23	Sayyad Umair	Civil Engineering	Sachin Nichale, 8956109632	3.1 Lakh per annum
37.	2022-23	Dhiraj Ghope	Civil Engineering	Sachin Nichale, 8956109632	3.1 Lakh per annum
38.	2022-23	Dhammapal Sawale	Civil Engineering	Sachin Nichale, 8956109632	3.1 Lakh per annum
39.	2022-23	Gopal Junare	Civil Engineering	Sachin Nichale, 8956109632	3.1 Lakh per annum
40.	2022-23	Shubham Atole	Civil Engineering	Sachin Nichale, 8956109632	3.1 Lakh per annum
41.	2022-23	Pratik Tathe	Civil Engineering	Sachin Nichale, 8956109632	3.1 Lakh per annum
42.	2022-23	Shasank Khandeshi	Civil Engineering	Sachin Nichale, 8956109632	3.1 Lakh per annum



Dr. A.G. Kulkarni

(Principal)

Principal

Siddhivinayak Technical Camp,  
Shegaon 444203 (M. S.)

**Internship Based Hiring Program Selection Letter**

Dear Azeemuddin Farooqui,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

1. **1-6 months** - Rs 4000 /- ( Online training )
2. **7-10 months** - Rs 12000 /- ( Offline training in Bangalore/Noida )

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of **"Software Engineer"**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at [support@thecareerlabs.com](mailto:support@thecareerlabs.com)

**This program selection letter is valid for 24 hours from the date of this letter.**

Please let us know your acceptance of joining by indicating the same by return email.

**For CareerLabs,**

## APPENDIX A

Compensation & Benefit Sheet		
Employee Name		
Designation		
Location		
Component	Monthly	Annual
<b>Part A - Gross Salary</b>		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
Total - A	26,567	3,18,798
<b>Part B - Employer Contribution</b>		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
Total - B	2,600	31,203
<b>Part C - Employee Deductions</b>		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
Total - C	2,000	23,400
Fixed CTC (Part - A + B)	29,168	3,50,000
TOTAL CTC	29,168	3,50,000
Fixed Net Take Home (Part A - C)*	24,567	2,94,804
<p style="text-align: center;">*Net take home is subject to TDS deductions as per income tax norms.</p> <p>* This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.</p> <p>* All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full &amp; Final Settlement.</p> <p>* Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%</p>		

Feb 1, 2023

## Internship Based Hiring Program Selection Letter

Dear syed umair syed shakeel,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

3. **1-6 months** - Rs 4000 /- ( Online training )
4. **7-10 months** - Rs 12000 /- ( Offline training in Bangalore/Noida )

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of **"Software Engineer"**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at [support@thecareerlabs.com](mailto:support@thecareerlabs.com)

**This program selection letter is valid for 24 hours from the date of this letter.**

Please let us know your acceptance of joining by indicating the same by return email.

**For CareerLabs,**

**APPENDIX A**

<b>Compensation &amp; Benefit Sheet</b>		
<b>Employee Name</b>		
<b>Designation</b>		
<b>Location</b>		
<b>Component</b>	<b>Monthly</b>	<b>Annual</b>
<b>Part A - Gross Salary</b>		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
<b>Total - A</b>	<b>26,567</b>	<b>3,18,798</b>
<b>Part B - Employer Contribution</b>		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
<b>Total - B</b>	<b>2,600</b>	<b>31,203</b>
<b>Part C - Employee Deductions</b>		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
<b>Total - C</b>	<b>2,000</b>	<b>23,400</b>
<b>Fixed CTC (Part - A + B)</b>	<b>29,168</b>	<b>3,50,000</b>
<b>TOTAL CTC</b>	<b>29,168</b>	<b>3,50,000</b>
<b>Fixed Net Take Home (Part A - C)*</b>	<b>24,567</b>	<b>2,94,804</b>
<p align="center">*Net take home is subject to TDS deductions as per income tax norms.</p> <p>* This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.</p> <p>* All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full &amp; Final Settlement.</p> <p>* Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%</p>		



Feb 1, 2023

## Internship Based Hiring Program Selection Letter

Dear Piyush Prakash Komte,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

5. **1-6 months** - Rs 4000 /- ( Online training )
6. **7-10 months** - Rs 12000 /- ( Offline training in Bangalore/Noida )

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of "**Software Engineer**". You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the CareerLabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at [support@thecareerlabs.com](mailto:support@thecareerlabs.com)

**This program selection letter is valid for 24 hours from the date of this letter.**

Please let us know your acceptance of joining by indicating the same by return email.

**For CareerLabs,**

**APPENDIX A**

<b>Compensation &amp; Benefit Sheet</b>		
<b>Employee Name</b>		
<b>Designation</b>		
<b>Location</b>		
<b>Component</b>	<b>Monthly</b>	<b>Annual</b>
<b>Part A - Gross Salary</b>		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
<b>Total - A</b>	<b>26,567</b>	<b>3,18,798</b>
<b>Part B - Employer Contribution</b>		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
<b>Total - B</b>	<b>2,600</b>	<b>31,203</b>
<b>Part C - Employee Deductions</b>		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
<b>Total - C</b>	<b>2,000</b>	<b>23,400</b>
<b>Fixed CTC (Part - A + B)</b>	<b>29,168</b>	<b>3,50,000</b>
<b>TOTAL CTC</b>	<b>29,168</b>	<b>3,50,000</b>
<b>Fixed Net Take Home (Part A - C)*</b>	<b>24,567</b>	<b>2,94,804</b>
<p align="center">*Net take home is subject to TDS deductions as per income tax norms.</p> <p>* This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.</p> <p>* All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full &amp; Final Settlement.</p> <p>* Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%</p>		

Feb 1, 2023

## Internship Based Hiring Program Selection Letter

Dear sneha sunil tayade,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

7. **1-6 months** - Rs 4000 /- ( Online training )
8. **7-10 months** - Rs 12000 /- ( Offline training in Bangalore/Noida )

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of "**Software Engineer**". You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

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**This program selection letter is valid for 24 hours from the date of this letter.**

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**For CareerLabs,**

**APPENDIX A**

<b>Compensation &amp; Benefit Sheet</b>		
<b>Employee Name</b>		
<b>Designation</b>		
<b>Location</b>		
<b>Component</b>	<b>Monthly</b>	<b>Annual</b>
<b>Part A - Gross Salary</b>		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
<b>Total - A</b>	<b>26,567</b>	<b>3,18,798</b>
<b>Part B - Employer Contribution</b>		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
<b>Total - B</b>	<b>2,600</b>	<b>31,203</b>
<b>Part C - Employee Deductions</b>		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
<b>Total - C</b>	<b>2,000</b>	<b>23,400</b>
<b>Fixed CTC (Part - A + B)</b>	<b>29,168</b>	<b>3,50,000</b>
<b>TOTAL CTC</b>	<b>29,168</b>	<b>3,50,000</b>
<b>Fixed Net Take Home (Part A - C)*</b>	<b>24,567</b>	<b>2,94,804</b>
<p align="center">*Net take home is subject to TDS deductions as per income tax norms.</p> <p>* This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.</p> <p>* All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full &amp; Final Settlement.</p> <p>* Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%</p>		

Feb 1, 2023

## Internship Based Hiring Program Selection Letter

Dear prasad prabhakar karangale,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

9. **1-6 months** - Rs 4000 /- ( Online training )
10. **7-10 months** - Rs 12000 /- ( Offline training in Bangalore/Noida )

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of **"Software Engineer"**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at [support@thecareerlabs.com](mailto:support@thecareerlabs.com)

**This program selection letter is valid for 24 hours from the date of this letter.**

Please let us know your acceptance of joining by indicating the same by return email.

**For CareerLabs,**

**APPENDIX A**

<b>Compensation &amp; Benefit Sheet</b>		
<b>Employee Name</b>		
<b>Designation</b>		
<b>Location</b>		
<b>Component</b>	<b>Monthly</b>	<b>Annual</b>
<b>Part A - Gross Salary</b>		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
<b>Total - A</b>	<b>26,567</b>	<b>3,18,798</b>
<b>Part B - Employer Contribution</b>		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
<b>Total - B</b>	<b>2,600</b>	<b>31,203</b>
<b>Part C - Employee Deductions</b>		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
<b>Total - C</b>	<b>2,000</b>	<b>23,400</b>
<b>Fixed CTC (Part - A + B)</b>	<b>29,168</b>	<b>3,50,000</b>
<b>TOTAL CTC</b>	<b>29,168</b>	<b>3,50,000</b>
<b>Fixed Net Take Home (Part A - C)*</b>	<b>24,567</b>	<b>2,94,804</b>
<p align="center">*Net take home is subject to TDS deductions as per income tax norms.</p> <p>* This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.</p> <p>* All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full &amp; Final Settlement.</p> <p>* Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%</p>		

Feb 1, 2023

## Internship Based Hiring Program Selection Letter

Dear shruti khushalrao rindhe,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

11. **1-6 months** - Rs 4000 /- ( Online training )
12. **7-10 months** - Rs 12000 /- ( Offline training in Bangalore/Noida )

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of "**Software Engineer**". You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at [support@thecareerlabs.com](mailto:support@thecareerlabs.com)

**This program selection letter is valid for 24 hours from the date of this letter.**

Please let us know your acceptance of joining by indicating the same by return email.

**For CareerLabs,**

**APPENDIX A**

<b>Compensation &amp; Benefit Sheet</b>		
<b>Employee Name</b>		
<b>Designation</b>		
<b>Location</b>		
<b>Component</b>	<b>Monthly</b>	<b>Annual</b>
<b>Part A - Gross Salary</b>		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
<b>Total - A</b>	<b>26,567</b>	<b>3,18,798</b>
<b>Part B - Employer Contribution</b>		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
<b>Total - B</b>	<b>2,600</b>	<b>31,203</b>
<b>Part C - Employee Deductions</b>		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
<b>Total - C</b>	<b>2,000</b>	<b>23,400</b>
<b>Fixed CTC (Part - A + B)</b>	<b>29,168</b>	<b>3,50,000</b>
<b>TOTAL CTC</b>	<b>29,168</b>	<b>3,50,000</b>
<b>Fixed Net Take Home (Part A - C)*</b>	<b>24,567</b>	<b>2,94,804</b>
<p align="center">*Net take home is subject to TDS deductions as per income tax norms.</p> <p>* This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.</p> <p>* All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full &amp; Final Settlement.</p> <p>* Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%</p>		



Feb 1, 2023

## Internship Based Hiring Program Selection Letter

Dear Diksha makode,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

13. **1-6 months** - Rs 4000 /- ( Online training )

14. **7-10 months** - Rs 12000 /- ( Offline training in Bangalore/Noida )

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of "**Software Engineer**". You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at [support@thecareerlabs.com](mailto:support@thecareerlabs.com)

**This program selection letter is valid for 24 hours from the date of this letter.**

Please let us know your acceptance of joining by indicating the same by return email.

**For CareerLabs,**

**APPENDIX A**

<b>Compensation &amp; Benefit Sheet</b>		
<b>Employee Name</b>		
<b>Designation</b>		
<b>Location</b>		
<b>Component</b>	<b>Monthly</b>	<b>Annual</b>
<b>Part A - Gross Salary</b>		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
<b>Total - A</b>	<b>26,567</b>	<b>3,18,798</b>
<b>Part B - Employer Contribution</b>		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
<b>Total - B</b>	<b>2,600</b>	<b>31,203</b>
<b>Part C - Employee Deductions</b>		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
<b>Total - C</b>	<b>2,000</b>	<b>23,400</b>
<b>Fixed CTC (Part - A + B)</b>	<b>29,168</b>	<b>3,50,000</b>
<b>TOTAL CTC</b>	<b>29,168</b>	<b>3,50,000</b>
<b>Fixed Net Take Home (Part A - C)*</b>	<b>24,567</b>	<b>2,94,804</b>
<p align="center">*Net take home is subject to TDS deductions as per income tax norms.</p> <p>* This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.</p> <p>* All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full &amp; Final Settlement.</p> <p>* Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%</p>		

Feb 1, 2023

## Internship Based Hiring Program Selection Letter

Dear Jayshree Mishra,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

15. **1-6 months** - Rs 4000 /- ( Online training )

16. **7-10 months** - Rs 12000 /- ( Offline training in Bangalore/Noida )

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of "**Software Engineer**". You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at [support@thecareerlabs.com](mailto:support@thecareerlabs.com)

**This program selection letter is valid for 24 hours from the date of this letter.**

Please let us know your acceptance of joining by indicating the same by return email.

**For CareerLabs,**

**APPENDIX A**

<b>Compensation &amp; Benefit Sheet</b>		
<b>Employee Name</b>		
<b>Designation</b>		
<b>Location</b>		
<b>Component</b>	<b>Monthly</b>	<b>Annual</b>
<b>Part A - Gross Salary</b>		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
<b>Total - A</b>	<b>26,567</b>	<b>3,18,798</b>
<b>Part B - Employer Contribution</b>		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
<b>Total - B</b>	<b>2,600</b>	<b>31,203</b>
<b>Part C - Employee Deductions</b>		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
<b>Total - C</b>	<b>2,000</b>	<b>23,400</b>
<b>Fixed CTC (Part - A + B)</b>	<b>29,168</b>	<b>3,50,000</b>
<b>TOTAL CTC</b>	<b>29,168</b>	<b>3,50,000</b>
<b>Fixed Net Take Home (Part A - C)*</b>	<b>24,567</b>	<b>2,94,804</b>
<p align="center">*Net take home is subject to TDS deductions as per income tax norms.</p> <p>* This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.</p> <p>* All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full &amp; Final Settlement.</p> <p>* Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%</p>		

Feb 1, 2023

## Internship Based Hiring Program Selection Letter

Dear akash Gajanann Navghare,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

17. **1-6 months** - Rs 4000 /- ( Online training )

18. **7-10 months** - Rs 12000 /- ( Offline training in Bangalore/Noida )

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of **"Software Engineer"**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the CareerLabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at [support@thecareerlabs.com](mailto:support@thecareerlabs.com)

**This program selection letter is valid for 24 hours from the date of this letter.**

Please let us know your acceptance of joining by indicating the same by return email.

**For CareerLabs,**

**APPENDIX A**

<b>Compensation &amp; Benefit Sheet</b>		
<b>Employee Name</b>		
<b>Designation</b>		
<b>Location</b>		
<b>Component</b>	<b>Monthly</b>	<b>Annual</b>
<b>Part A - Gross Salary</b>		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
<b>Total - A</b>	<b>26,567</b>	<b>3,18,798</b>
<b>Part B - Employer Contribution</b>		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
<b>Total - B</b>	<b>2,600</b>	<b>31,203</b>
<b>Part C - Employee Deductions</b>		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
<b>Total - C</b>	<b>2,000</b>	<b>23,400</b>
<b>Fixed CTC (Part - A + B)</b>	<b>29,168</b>	<b>3,50,000</b>
<b>TOTAL CTC</b>	<b>29,168</b>	<b>3,50,000</b>
<b>Fixed Net Take Home (Part A - C)*</b>	<b>24,567</b>	<b>2,94,804</b>
<p align="center">*Net take home is subject to TDS deductions as per income tax norms.</p> <p>* This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.</p> <p>* All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full &amp; Final Settlement.</p> <p>* Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%</p>		

Feb 1, 2023

## Internship Based Hiring Program Selection Letter

Dear piyush ravi ambekar,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

19. **1-6 months** - Rs 4000 /- ( Online training )

20. **7-10 months** - Rs 12000 /- ( Offline training in Bangalore/Noida )

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of "**Software Engineer**". You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at [support@thecareerlabs.com](mailto:support@thecareerlabs.com)

**This program selection letter is valid for 24 hours from the date of this letter.**

Please let us know your acceptance of joining by indicating the same by return email.

**For CareerLabs,**

**APPENDIX A**

<b>Compensation &amp; Benefit Sheet</b>		
<b>Employee Name</b>		
<b>Designation</b>		
<b>Location</b>		
<b>Component</b>	<b>Monthly</b>	<b>Annual</b>
<b>Part A - Gross Salary</b>		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
<b>Total - A</b>	<b>26,567</b>	<b>3,18,798</b>
<b>Part B - Employer Contribution</b>		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
<b>Total - B</b>	<b>2,600</b>	<b>31,203</b>
<b>Part C - Employee Deductions</b>		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
<b>Total - C</b>	<b>2,000</b>	<b>23,400</b>
<b>Fixed CTC (Part - A + B)</b>	<b>29,168</b>	<b>3,50,000</b>
<b>TOTAL CTC</b>	<b>29,168</b>	<b>3,50,000</b>
<b>Fixed Net Take Home (Part A - C)*</b>	<b>24,567</b>	<b>2,94,804</b>
<p align="center">*Net take home is subject to TDS deductions as per income tax norms.</p> <p>* This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.</p> <p>* All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full &amp; Final Settlement.</p> <p>* Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%</p>		



Feb 1, 2023

## Internship Based Hiring Program Selection Letter

Dear Ranjit Omprakash Kale,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

21. **1-6 months** - Rs 4000 /- ( Online training )

22. **7-10 months** - Rs 12000 /- ( Offline training in Bangalore/Noida )

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of "**Software Engineer**". You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the CareerLabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at [support@thecareerlabs.com](mailto:support@thecareerlabs.com)

**This program selection letter is valid for 24 hours from the date of this letter.**

Please let us know your acceptance of joining by indicating the same by return email.

**For CareerLabs,**

**APPENDIX A**

<b>Compensation &amp; Benefit Sheet</b>		
<b>Employee Name</b>		
<b>Designation</b>		
<b>Location</b>		
<b>Component</b>	<b>Monthly</b>	<b>Annual</b>
<b>Part A - Gross Salary</b>		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
<b>Total - A</b>	<b>26,567</b>	<b>3,18,798</b>
<b>Part B - Employer Contribution</b>		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
<b>Total - B</b>	<b>2,600</b>	<b>31,203</b>
<b>Part C - Employee Deductions</b>		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
<b>Total - C</b>	<b>2,000</b>	<b>23,400</b>
<b>Fixed CTC (Part - A + B)</b>	<b>29,168</b>	<b>3,50,000</b>
<b>TOTAL CTC</b>	<b>29,168</b>	<b>3,50,000</b>
<b>Fixed Net Take Home (Part A - C)*</b>	<b>24,567</b>	<b>2,94,804</b>
<p align="center">*Net take home is subject to TDS deductions as per income tax norms.</p> <p>* This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.</p> <p>* All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full &amp; Final Settlement.</p> <p>* Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%</p>		

Feb 1, 2023

## Internship Based Hiring Program Selection Letter

Dear Dnyaneshwar Ashok Kale,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

23. **1-6 months** - Rs 4000 /- ( Online training )

24. **7-10 months** - Rs 12000 /- ( Offline training in Bangalore/Noida )

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of "**Software Engineer**". You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at [support@thecareerlabs.com](mailto:support@thecareerlabs.com)

**This program selection letter is valid for 24 hours from the date of this letter.**

Please let us know your acceptance of joining by indicating the same by return email.

**For CareerLabs,**

**APPENDIX A**

<b>Compensation &amp; Benefit Sheet</b>		
<b>Employee Name</b>		
<b>Designation</b>		
<b>Location</b>		
<b>Component</b>	<b>Monthly</b>	<b>Annual</b>
<b>Part A - Gross Salary</b>		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
<b>Total - A</b>	<b>26,567</b>	<b>3,18,798</b>
<b>Part B - Employer Contribution</b>		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
<b>Total - B</b>	<b>2,600</b>	<b>31,203</b>
<b>Part C - Employee Deductions</b>		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
<b>Total - C</b>	<b>2,000</b>	<b>23,400</b>
<b>Fixed CTC (Part - A + B)</b>	<b>29,168</b>	<b>3,50,000</b>
<b>TOTAL CTC</b>	<b>29,168</b>	<b>3,50,000</b>
<b>Fixed Net Take Home (Part A - C)*</b>	<b>24,567</b>	<b>2,94,804</b>
<p align="center">*Net take home is subject to TDS deductions as per income tax norms.</p> <p>* This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.</p> <p>* All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full &amp; Final Settlement.</p> <p>* Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%</p>		

Feb 1, 2023

## Internship Based Hiring Program Selection Letter

Dear dipak pramodrao patil,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

25. **1-6 months** - Rs 4000 /- ( Online training )

26. **7-10 months** - Rs 12000 /- ( Offline training in Bangalore/Noida )

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of "**Software Engineer**". You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at [support@thecareerlabs.com](mailto:support@thecareerlabs.com)

**This program selection letter is valid for 24 hours from the date of this letter.**

Please let us know your acceptance of joining by indicating the same by return email.

**For CareerLabs,**

**APPENDIX A**

<b>Compensation &amp; Benefit Sheet</b>		
<b>Employee Name</b>		
<b>Designation</b>		
<b>Location</b>		
<b>Component</b>	<b>Monthly</b>	<b>Annual</b>
<b>Part A - Gross Salary</b>		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
<b>Total - A</b>	<b>26,567</b>	<b>3,18,798</b>
<b>Part B - Employer Contribution</b>		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
<b>Total - B</b>	<b>2,600</b>	<b>31,203</b>
<b>Part C - Employee Deductions</b>		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
<b>Total - C</b>	<b>2,000</b>	<b>23,400</b>
<b>Fixed CTC (Part - A + B)</b>	<b>29,168</b>	<b>3,50,000</b>
<b>TOTAL CTC</b>	<b>29,168</b>	<b>3,50,000</b>
<b>Fixed Net Take Home (Part A - C)*</b>	<b>24,567</b>	<b>2,94,804</b>
<p align="center">*Net take home is subject to TDS deductions as per income tax norms.</p> <p>* This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.</p> <p>* All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full &amp; Final Settlement.</p> <p>* Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%</p>		

Feb 1, 2023

## Internship Based Hiring Program Selection Letter

Dear Shwetank,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

27. **1-6 months** - Rs 4000 /- ( Online training )

28. **7-10 months** - Rs 12000 /- ( Offline training in Bangalore/Noida )

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of **"Software Engineer"**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at [support@thecareerlabs.com](mailto:support@thecareerlabs.com)

**This program selection letter is valid for 24 hours from the date of this letter.**

Please let us know your acceptance of joining by indicating the same by return email.

**For CareerLabs,**

**APPENDIX A**

<b>Compensation &amp; Benefit Sheet</b>		
<b>Employee Name</b>		
<b>Designation</b>		
<b>Location</b>		
<b>Component</b>	<b>Monthly</b>	<b>Annual</b>
<b>Part A - Gross Salary</b>		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
<b>Total - A</b>	<b>26,567</b>	<b>3,18,798</b>
<b>Part B - Employer Contribution</b>		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
<b>Total - B</b>	<b>2,600</b>	<b>31,203</b>
<b>Part C - Employee Deductions</b>		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
<b>Total - C</b>	<b>2,000</b>	<b>23,400</b>
<b>Fixed CTC (Part - A + B)</b>	<b>29,168</b>	<b>3,50,000</b>
<b>TOTAL CTC</b>	<b>29,168</b>	<b>3,50,000</b>
<b>Fixed Net Take Home (Part A - C)*</b>	<b>24,567</b>	<b>2,94,804</b>
<p align="center">*Net take home is subject to TDS deductions as per income tax norms.</p> <p>* This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.</p> <p>* All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full &amp; Final Settlement.</p> <p>* Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%</p>		



Feb 1, 2023

## Internship Based Hiring Program Selection Letter

Dear Pragati Arun Wankhade,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

29. **1-6 months** - Rs 4000 /- ( Online training )

30. **7-10 months** - Rs 12000 /- ( Offline training in Bangalore/Noida )

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of **"Software Engineer"**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at [support@thecareerlabs.com](mailto:support@thecareerlabs.com)

**This program selection letter is valid for 24 hours from the date of this letter.**

Please let us know your acceptance of joining by indicating the same by return email.

**For CareerLabs,**

**APPENDIX A**

<b>Compensation &amp; Benefit Sheet</b>		
<b>Employee Name</b>		
<b>Designation</b>		
<b>Location</b>		
<b>Component</b>	<b>Monthly</b>	<b>Annual</b>
<b>Part A - Gross Salary</b>		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
<b>Total - A</b>	<b>26,567</b>	<b>3,18,798</b>
<b>Part B - Employer Contribution</b>		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
<b>Total - B</b>	<b>2,600</b>	<b>31,203</b>
<b>Part C - Employee Deductions</b>		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
<b>Total - C</b>	<b>2,000</b>	<b>23,400</b>
<b>Fixed CTC (Part - A + B)</b>	<b>29,168</b>	<b>3,50,000</b>
<b>TOTAL CTC</b>	<b>29,168</b>	<b>3,50,000</b>
<b>Fixed Net Take Home (Part A - C)*</b>	<b>24,567</b>	<b>2,94,804</b>
<p align="center">*Net take home is subject to TDS deductions as per income tax norms.</p> <p>* This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.</p> <p>* All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full &amp; Final Settlement.</p> <p>* Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%</p>		

Feb 1, 2023

## Internship Based Hiring Program Selection Letter

Dear Vaishnavi prakash wadekar,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

31. **1-6 months** - Rs 4000 /- ( Online training )
32. **7-10 months** - Rs 12000 /- ( Offline training in Bangalore/Noida )

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of "**Software Engineer**". You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at [support@thecareerlabs.com](mailto:support@thecareerlabs.com)

**This program selection letter is valid for 24 hours from the date of this letter.**

Please let us know your acceptance of joining by indicating the same by return email.

**For CareerLabs,**

**APPENDIX A**

<b>Compensation &amp; Benefit Sheet</b>		
<b>Employee Name</b>		
<b>Designation</b>		
<b>Location</b>		
<b>Component</b>	<b>Monthly</b>	<b>Annual</b>
<b>Part A - Gross Salary</b>		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
<b>Total - A</b>	<b>26,567</b>	<b>3,18,798</b>
<b>Part B - Employer Contribution</b>		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
<b>Total - B</b>	<b>2,600</b>	<b>31,203</b>
<b>Part C - Employee Deductions</b>		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
<b>Total - C</b>	<b>2,000</b>	<b>23,400</b>
<b>Fixed CTC (Part - A + B)</b>	<b>29,168</b>	<b>3,50,000</b>
<b>TOTAL CTC</b>	<b>29,168</b>	<b>3,50,000</b>
<b>Fixed Net Take Home (Part A - C)*</b>	<b>24,567</b>	<b>2,94,804</b>
<p align="center">*Net take home is subject to TDS deductions as per income tax norms.</p> <p>* This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.</p> <p>* All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full &amp; Final Settlement.</p> <p>* Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%</p>		

Feb 1, 2023

## Internship Based Hiring Program Selection Letter

Dear Atharav D khakare,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

33. **1-6 months** - Rs 4000 /- ( Online training )

34. **7-10 months** - Rs 12000 /- ( Offline training in Bangalore/Noida )

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of **"Software Engineer"**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at [support@thecareerlabs.com](mailto:support@thecareerlabs.com)

**This program selection letter is valid for 24 hours from the date of this letter.**

Please let us know your acceptance of joining by indicating the same by return email.

**For CareerLabs,**

**APPENDIX A**

<b>Compensation &amp; Benefit Sheet</b>		
<b>Employee Name</b>		
<b>Designation</b>		
<b>Location</b>		
<b>Component</b>	<b>Monthly</b>	<b>Annual</b>
<b>Part A - Gross Salary</b>		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
<b>Total - A</b>	<b>26,567</b>	<b>3,18,798</b>
<b>Part B - Employer Contribution</b>		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
<b>Total - B</b>	<b>2,600</b>	<b>31,203</b>
<b>Part C - Employee Deductions</b>		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
<b>Total - C</b>	<b>2,000</b>	<b>23,400</b>
<b>Fixed CTC (Part - A + B)</b>	<b>29,168</b>	<b>3,50,000</b>
<b>TOTAL CTC</b>	<b>29,168</b>	<b>3,50,000</b>
<b>Fixed Net Take Home (Part A - C)*</b>	<b>24,567</b>	<b>2,94,804</b>
<p align="center">*Net take home is subject to TDS deductions as per income tax norms.</p> <p>* This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.</p> <p>* All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full &amp; Final Settlement.</p> <p>* Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%</p>		

Feb 1, 2023

## Internship Based Hiring Program Selection Letter

Dear Palak y sharma,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

35. **1-6 months** - Rs 4000 /- ( Online training )

36. **7-10 months** - Rs 12000 /- ( Offline training in Bangalore/Noida )

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of "**Software Engineer**". You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at [support@thecareerlabs.com](mailto:support@thecareerlabs.com)

**This program selection letter is valid for 24 hours from the date of this letter.**

Please let us know your acceptance of joining by indicating the same by return email.

**For CareerLabs,**

**APPENDIX A**

<b>Compensation &amp; Benefit Sheet</b>		
<b>Employee Name</b>		
<b>Designation</b>		
<b>Location</b>		
<b>Component</b>	<b>Monthly</b>	<b>Annual</b>
<b>Part A - Gross Salary</b>		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
<b>Total - A</b>	<b>26,567</b>	<b>3,18,798</b>
<b>Part B - Employer Contribution</b>		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
<b>Total - B</b>	<b>2,600</b>	<b>31,203</b>
<b>Part C - Employee Deductions</b>		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
<b>Total - C</b>	<b>2,000</b>	<b>23,400</b>
<b>Fixed CTC (Part - A + B)</b>	<b>29,168</b>	<b>3,50,000</b>
<b>TOTAL CTC</b>	<b>29,168</b>	<b>3,50,000</b>
<b>Fixed Net Take Home (Part A - C)*</b>	<b>24,567</b>	<b>2,94,804</b>
<p align="center">*Net take home is subject to TDS deductions as per income tax norms.</p> <p>* This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.</p> <p>* All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full &amp; Final Settlement.</p> <p>* Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%</p>		



Feb 1, 2023

## Internship Based Hiring Program Selection Letter

Dear Isha Dinesh Metange,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

37. **1-6 months** - Rs 4000 /- ( Online training )

38. **7-10 months** - Rs 12000 /- ( Offline training in Bangalore/Noida )

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of **"Software Engineer"**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at [support@thecareerlabs.com](mailto:support@thecareerlabs.com)

**This program selection letter is valid for 24 hours from the date of this letter.**

Please let us know your acceptance of joining by indicating the same by return email.

**For CareerLabs,**

**APPENDIX A**

<b>Compensation &amp; Benefit Sheet</b>		
<b>Employee Name</b>		
<b>Designation</b>		
<b>Location</b>		
<b>Component</b>	<b>Monthly</b>	<b>Annual</b>
<b>Part A - Gross Salary</b>		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
<b>Total - A</b>	<b>26,567</b>	<b>3,18,798</b>
<b>Part B - Employer Contribution</b>		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
<b>Total - B</b>	<b>2,600</b>	<b>31,203</b>
<b>Part C - Employee Deductions</b>		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
<b>Total - C</b>	<b>2,000</b>	<b>23,400</b>
<b>Fixed CTC (Part - A + B)</b>	<b>29,168</b>	<b>3,50,000</b>
<b>TOTAL CTC</b>	<b>29,168</b>	<b>3,50,000</b>
<b>Fixed Net Take Home (Part A - C)*</b>	<b>24,567</b>	<b>2,94,804</b>
<p align="center">*Net take home is subject to TDS deductions as per income tax norms.</p> <p>* This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.</p> <p>* All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full &amp; Final Settlement.</p> <p>* Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%</p>		

Feb 1, 2023

## Internship Based Hiring Program Selection Letter

Dear Samruddhi Sajay Satao,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

39. **1-6 months** - Rs 4000 /- ( Online training )

40. **7-10 months** - Rs 12000 /- ( Offline training in Bangalore/Noida )

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of **"Software Engineer"**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the CareerLabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at [support@thecareerlabs.com](mailto:support@thecareerlabs.com)

**This program selection letter is valid for 24 hours from the date of this letter.**

Please let us know your acceptance of joining by indicating the same by return email.

**For CareerLabs,**

**APPENDIX A**

<b>Compensation &amp; Benefit Sheet</b>		
<b>Employee Name</b>		
<b>Designation</b>		
<b>Location</b>		
<b>Component</b>	<b>Monthly</b>	<b>Annual</b>
<b>Part A - Gross Salary</b>		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
<b>Total - A</b>	<b>26,567</b>	<b>3,18,798</b>
<b>Part B - Employer Contribution</b>		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
<b>Total - B</b>	<b>2,600</b>	<b>31,203</b>
<b>Part C - Employee Deductions</b>		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
<b>Total - C</b>	<b>2,000</b>	<b>23,400</b>
<b>Fixed CTC (Part - A + B)</b>	<b>29,168</b>	<b>3,50,000</b>
<b>TOTAL CTC</b>	<b>29,168</b>	<b>3,50,000</b>
<b>Fixed Net Take Home (Part A - C)*</b>	<b>24,567</b>	<b>2,94,804</b>
<p align="center">*Net take home is subject to TDS deductions as per income tax norms.</p> <p>* This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.</p> <p>* All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full &amp; Final Settlement.</p> <p>* Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%</p>		

Feb 1, 2023

## Internship Based Hiring Program Selection Letter

Dear Ketaki pramod khakare,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

41. **1-6 months** - Rs 4000 /- ( Online training )
42. **7-10 months** - Rs 12000 /- ( Offline training in Bangalore/Noida )

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of **"Software Engineer"**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at [support@thecareerlabs.com](mailto:support@thecareerlabs.com)

**This program selection letter is valid for 24 hours from the date of this letter.**

Please let us know your acceptance of joining by indicating the same by return email.

**For CareerLabs,**

**APPENDIX A**

<b>Compensation &amp; Benefit Sheet</b>		
<b>Employee Name</b>		
<b>Designation</b>		
<b>Location</b>		
<b>Component</b>	<b>Monthly</b>	<b>Annual</b>
<b>Part A - Gross Salary</b>		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
<b>Total - A</b>	<b>26,567</b>	<b>3,18,798</b>
<b>Part B - Employer Contribution</b>		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
<b>Total - B</b>	<b>2,600</b>	<b>31,203</b>
<b>Part C - Employee Deductions</b>		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
<b>Total - C</b>	<b>2,000</b>	<b>23,400</b>
<b>Fixed CTC (Part - A + B)</b>	<b>29,168</b>	<b>3,50,000</b>
<b>TOTAL CTC</b>	<b>29,168</b>	<b>3,50,000</b>
<b>Fixed Net Take Home (Part A - C)*</b>	<b>24,567</b>	<b>2,94,804</b>
<p align="center">*Net take home is subject to TDS deductions as per income tax norms.</p> <p>* This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.</p> <p>* All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full &amp; Final Settlement.</p> <p>* Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%</p>		

Feb 1, 2023

## Internship Based Hiring Program Selection Letter

Dear Akshay Govinda Lande,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

43. **1-6 months** - Rs 4000 /- ( Online training )

44. **7-10 months** - Rs 12000 /- ( Offline training in Bangalore/Noida )

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of "**Software Engineer**". You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at [support@thecareerlabs.com](mailto:support@thecareerlabs.com)

**This program selection letter is valid for 24 hours from the date of this letter.**

Please let us know your acceptance of joining by indicating the same by return email.

**For CareerLabs,**

**APPENDIX A**

<b>Compensation &amp; Benefit Sheet</b>		
<b>Employee Name</b>		
<b>Designation</b>		
<b>Location</b>		
<b>Component</b>	<b>Monthly</b>	<b>Annual</b>
<b>Part A - Gross Salary</b>		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
<b>Total - A</b>	<b>26,567</b>	<b>3,18,798</b>
<b>Part B - Employer Contribution</b>		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
<b>Total - B</b>	<b>2,600</b>	<b>31,203</b>
<b>Part C - Employee Deductions</b>		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
<b>Total - C</b>	<b>2,000</b>	<b>23,400</b>
<b>Fixed CTC (Part - A + B)</b>	<b>29,168</b>	<b>3,50,000</b>
<b>TOTAL CTC</b>	<b>29,168</b>	<b>3,50,000</b>
<b>Fixed Net Take Home (Part A - C)*</b>	<b>24,567</b>	<b>2,94,804</b>
<p align="center">*Net take home is subject to TDS deductions as per income tax norms.</p> <p>* This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.</p> <p>* All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full &amp; Final Settlement.</p> <p>* Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%</p>		



Feb 1, 2023

## Internship Based Hiring Program Selection Letter

Dear Rushikesh Tayade,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

45. **1-6 months** - Rs 4000 /- ( Online training )

46. **7-10 months** - Rs 12000 /- ( Offline training in Bangalore/Noida )

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of "**Software Engineer**". You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at [support@thecareerlabs.com](mailto:support@thecareerlabs.com)

**This program selection letter is valid for 24 hours from the date of this letter.**

Please let us know your acceptance of joining by indicating the same by return email.

**For CareerLabs,**

**APPENDIX A**

<b>Compensation &amp; Benefit Sheet</b>		
<b>Employee Name</b>		
<b>Designation</b>		
<b>Location</b>		
<b>Component</b>	<b>Monthly</b>	<b>Annual</b>
<b>Part A - Gross Salary</b>		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
<b>Total - A</b>	<b>26,567</b>	<b>3,18,798</b>
<b>Part B - Employer Contribution</b>		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
<b>Total - B</b>	<b>2,600</b>	<b>31,203</b>
<b>Part C - Employee Deductions</b>		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
<b>Total - C</b>	<b>2,000</b>	<b>23,400</b>
<b>Fixed CTC (Part - A + B)</b>	<b>29,168</b>	<b>3,50,000</b>
<b>TOTAL CTC</b>	<b>29,168</b>	<b>3,50,000</b>
<b>Fixed Net Take Home (Part A - C)*</b>	<b>24,567</b>	<b>2,94,804</b>
<p align="center">*Net take home is subject to TDS deductions as per income tax norms.</p> <p>* This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.</p> <p>* All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full &amp; Final Settlement.</p> <p>* Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%</p>		

Feb 1, 2023

## Internship Based Hiring Program Selection Letter

Dear Mohammad Osama Mohd Atiqur Raheman,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

47. **1-6 months** - Rs 4000 /- ( Online training )

48. **7-10 months** - Rs 12000 /- ( Offline training in Bangalore/Noida )

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of **"Software Engineer"**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the CareerLabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at [support@thecareerlabs.com](mailto:support@thecareerlabs.com)

**This program selection letter is valid for 24 hours from the date of this letter.**

Please let us know your acceptance of joining by indicating the same by return email.

**For CareerLabs,**

**APPENDIX A**

<b>Compensation &amp; Benefit Sheet</b>		
<b>Employee Name</b>		
<b>Designation</b>		
<b>Location</b>		
<b>Component</b>	<b>Monthly</b>	<b>Annual</b>
<b>Part A - Gross Salary</b>		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
<b>Total - A</b>	<b>26,567</b>	<b>3,18,798</b>
<b>Part B - Employer Contribution</b>		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
<b>Total - B</b>	<b>2,600</b>	<b>31,203</b>
<b>Part C - Employee Deductions</b>		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
<b>Total - C</b>	<b>2,000</b>	<b>23,400</b>
<b>Fixed CTC (Part - A + B)</b>	<b>29,168</b>	<b>3,50,000</b>
<b>TOTAL CTC</b>	<b>29,168</b>	<b>3,50,000</b>
<b>Fixed Net Take Home (Part A - C)*</b>	<b>24,567</b>	<b>2,94,804</b>
<p align="center">*Net take home is subject to TDS deductions as per income tax norms.</p> <p>* This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.</p> <p>* All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full &amp; Final Settlement.</p> <p>* Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%</p>		

Feb 1, 2023

## Internship Based Hiring Program Selection Letter

Dear MOHAMMAD MUBASHIR M JAKIR HUSAIN,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

49. **1-6 months** - Rs 4000 /- ( Online training )

50. **7-10 months** - Rs 12000 /- ( Offline training in Bangalore/Noida )

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of **"Software Engineer"**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at [support@thecareerlabs.com](mailto:support@thecareerlabs.com)

**This program selection letter is valid for 24 hours from the date of this letter.**

Please let us know your acceptance of joining by indicating the same by return email.

**For CareerLabs,**

## APPENDIX A

Compensation & Benefit Sheet		
Employee Name		
Designation		
Location		
Component	Monthly	Annual
<b>Part A - Gross Salary</b>		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
<b>Total - A</b>	<b>26,567</b>	<b>3,18,798</b>
<b>Part B - Employer Contribution</b>		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
<b>Total - B</b>	<b>2,600</b>	<b>31,203</b>
<b>Part C - Employee Deductions</b>		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
<b>Total - C</b>	<b>2,000</b>	<b>23,400</b>
<b>Fixed CTC (Part - A + B)</b>	<b>29,168</b>	<b>3,50,000</b>
<b>TOTAL CTC</b>	<b>29,168</b>	<b>3,50,000</b>
<b>Fixed Net Take Home (Part A - C)*</b>	<b>24,567</b>	<b>2,94,804</b>
<p style="text-align: center;">*Net take home is subject to TDS deductions as per income tax norms.</p> <p>* This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.</p> <p>* All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full &amp; Final Settlement.</p> <p>* Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%</p>		

OFFER LETTER

Date - 28/09/2022

Name : Shubham Padmakar Gawande

Employee CMT/22/B/EMP225152

Welcome to CREATIVE MIND TECHSOLUTION and Congratulations :-

Shubham Padmakar Gawande

Appointment Details:

- A. As SAP MM Associate you are required to report to the Project Manager.
- B. You will be on Probation for a period of **3 months** from the date of the appointment. On completion of the probationary period with successful achievements, your appointment will be confirmed and communicated to you in writing. Unless confirmation is communicated in writing, the probation period is deemed extended.
- C. You will receive salary as per commitment **25 k** in a probation period After that **3.6 LPA** its totally depend upon performance in probation period & your joining date will be **6 Oct 2022**.  
The retirement age is 58 years.
- D. You agree to be Transferred in such capacity as CREATIVE MIND TECHSOLUTION may from time to time determine to any other location, establishment, or branch of CREATIVE MIND TECHSOLUTION or subsidiary, associate or affiliate of CREATIVE MIND TECHSOLUTION In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- F We provide support to our global customers through various CREATIVE MIND TECHSOLUTION locations in India to suit customer time including on 24x7 bases. You agree to operate from any of these locations and in any of the shifts, including night shift, as maybe decided by CREATIVE MIND TECHSOLUTION keeping in mind business needs and deliverables to customers.

**OFFER LETTER**

Date – 28/09/2022

Name : Shwetank Prakash Morey

Employee CMT/22/B/EMP225151

Welcome to **CREATIVE MIND TECHSOLUTION** and Congratulations :-

**Shwetank Prakash Morey**

Appointment Details:

- A. As **SAP SD Associate** you are required to report to the Project Manager.
- B. You will be on Probation for a period of **3 months** from the date of the appointment. On completion of the probationary period with successful **achievements**, your appointment will be confirmed and communicated to you in writing. Unless confirmation is communicated in writing, the probation period is deemed extended.
- C. You will receive salary as per commitment **25 k** in a probation period After that **3.6 LPA** its totally depend upon performance in probation period & your joining date will be **6 Oct 2022**.  
The retirement age is 58 years.
- D. You agree to be Transferred in such capacity as **CREATIVE MIND TECHSOLUTION** may from time to time determine to any other location, establishment, or branch of **CREATIVE MIND TECHSOLUTION** or subsidiary, associate or affiliate of **CREATIVE MIND TECHSOLUTION** In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- F. We provide support to our global customers through various **CREATIVE MIND TECHSOLUTION** locations in India to suit customer time including on 24x7 bases. You agree to operate from any of these locations and in any of the shifts, including night shift, as maybe decided by **CREATIVE MIND TECHSOLUTION** keeping in mind business needs and deliverables to customers.



**Durovalves India Pvt. Ltd.**

Regd. & Plant Office :

F-57-58, MIDC Industrial Area,  
Waluj, Aurangabad - 431135,  
Maharashtra, India

Tel +91 240 2564161 / 6648800  
Tel +91 240 664882/822 / 825  
Fax +91 240 2555956

email : varroc.info@varrocgroup.com  
www.varrocgroup.com  
CIN : U34300MH1997PTC105518



Date: 04 April 2022

To,  
Mr. Vinay Kose  
Dear Vinay,

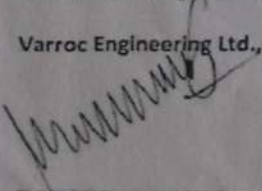
**Sub: EMPLOYMENT OFFER LETTER**

This is with reference to your application and the subsequent interview you had with us. Further to the same, we are pleased to offer you the position of "Engineer Quality – Plant" in Band G on the following terms and conditions:

1. Your proposed annual remuneration will be Rs. 2,10,000/- (Rupees Two Lakhs Ten Thousand Only). The detailed breakup is attached as **Annexure-A**.
2. You will be based at **DIPL, Aurangabad**.
3. You will be on probation for six months from the date of joining and on satisfactory completion of your probation period, your services will be confirmed through a letter. In case of necessity, the management reserves the right to extend your probation period. During probation, it is at the discretion of the management to terminate your services by giving one month notice or basic salary in lieu thereof, on either side.
4. You are requested to join your duties on or before **11<sup>th</sup> April 2022**. Unless extended in writing, this offer for employment shall lapse if you fail to report on duty at the appointed time and place.
5. This Employment Offer is subject to your being found medically fit by a company appointed/recommended medical officer/practitioner.
6. This offer is being made to you based on the information and documents furnished /submitted by you. However, if any discrepancy is found in the information and documents or copies of certificates submitted by you, any time before or after your joining, the company reserves the right to terminate this offer/employment without any notice.
7. A formal appointment letter with detailed terms and conditions of your employment will be issued to you after joining your duties.

Kindly sign and return a copy of this letter as a token of your acceptance of the above terms and conditions within 7 working days through mail/post.

Varroc Engineering Ltd.,

  
Sudam Jadhav  
Business Unit- HR Head



**ANANDJI HARIDAS & CO. PVT. LTD.**  
Manufacturers of Sheetmetal Components & Tooling

Gat No. 358, Plot No. 58, WMDC, Kharabwadi, Chakan, Pune + 410 501  
Tel. 02135-252010. E-mail: pune\_hr@ahcpl.com Web: www.ahcpl.com



Date -18/06/2023

To,

Mr. Devendra.S.Chincholkar

Chakan - Pune

Subject: Offer Letter

Dear Mr. Devendra.S.Chincholkar

His has reference to your application for employment and subsequent interview, the Management is pleased to offer you as **Process Quality Engineer** On Company rolls in W.E.F. 23<sup>th</sup> Jun 2023. You will abide by the rules and regulations of the Company as may be in force from time to time and if any violation made would be subjected to the Disciplinary action.

This letter of offer is based on the information furnished in your application for employment and during the interviews you had with us. If, at any time in future, it comes to light that any of this information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

On the date of joining, please bring the following documents for verification / submission.

1. Original and copies of educational certificates and mark sheets.
2. Relieving letter & experience certificate from previous employer.
3. Salary certificate from previous employer.
4. Three passport size colored photograph

Kindly sign and return to us the duplicate copy of this letter and Annexure as your Acceptance. Wish you all the best.

Yours Sincerely,

For

Authorized Signature

Regd. Office : No 1 Fosbery Road Sewree (E) Mumbai - 400 015 Phone: 022 - 23720380



## Accenture profile creation and document upload

1 message

donotreply.indiacampus <donotreply@indiacampus.accenture.com>  
To: rushikeshtayade105@gmail.com

Mon, 21 Aug 2023 at 9:03 am



Dear Rushikesh Vijay Tayade,

Thank you for your interest in pursuing a career with Accenture.

As the next steps in your recruitment journey with Accenture, please log into your profile and upload the required documents for us to consider your application for further processing. You are required to submit all the documents within two days of receiving this notification.

**URL:** <https://indiacampus.accenture.com/myzone/accenture/auth/login>

**Username :** [rushikeshtayade105@gmail.com](mailto:rushikeshtayade105@gmail.com)

**Password:** Please login using the login credentials (username and password) that you used at the time of profile creation. If you do not remember your password, please click on "Forgot Password" link on the portal to reset your password.

For any queries or assistance, please visit the Help menu or write to us at [Accenture | MyZone](#).

**Note: Use Firefox or Chrome for the best experience.**

Regards,  
Campus Recruitment team Accenture in  
India

Please note, that unless a formal employment offer is provided to you specifically determining the terms of employment with Accenture, nothing contained in this email or any identified processes for the purpose of your participation shall be considered as an offer for employment by Accenture notwithstanding any contents or communications mentioned in process documents or links.

Please be further informed that existence of an offer or offering any employment to a candidate shall be subject to business needs within Accenture or client requirements; mere clearance of any processes related to campus hiring does not by itself create an offer of employment for the candidate.

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Accenture is committed to protecting your personal information. Your information will be collected, used and may be shared by Accenture with third party service providers to serve lawful purposes, for Accenture recruitment process, including processing of data by third party when required. Your information shall be held only as long as necessary to achieve the purpose for which it is collected. The use and transfer of your information will be strictly in accordance with the applicable data privacy law and in line with our privacy policy available at [privacy policy](#) and [Recruiting and Hiring Statement](#). Further, you agree and acknowledge that you have read Accenture's privacy policy and fully understand your rights to access, correct erase, object to processing, restrict to processing or withdraw your personal information anytime and seek a copy of the personal information.

Vasundhara Bahuddeshiya Samajik Sanstha's

# Siddhivinayak Technical Campus

Approved by AICTE, New Delhi, DTE Mumbai & Affiliated to SGBAU, Amravati,  
Accredited by NAAC, Bangalore



Ref: No. STC/Degree/Appointment/9763/2023  
Date: 15/09/2023

To,  
**Ms. Mayuri Purushottam Kulkarni**  
**B.E. Computer Science & Engineering**  
**Address: Shivaji ves Khamgaon**  
**Email.Id: mayurikulk777@gmail.com**

Dear Madam,

You are hereby informed that the management is pleased to appoint you as a ~~Professor~~ ~~Associate professor~~ Assistant Professor ~~Pro-tem-lecturer~~ w.e.f. 12/09/2023 at Siddhivinayak Technical Campus, Shegaon College for ~~CE~~ ~~ME~~ CSE ~~ET~~ ~~EE~~ ~~ASH~~ Department. Your appointment will be confirmed subject to the selection & approval from Sant Gadge Baba Amravati University, Amravati. Till that time you have to continue purely on adhoc basis.

1. You will be paid a basic pay of Rs. 11000 per month in the scale of Rs 15600 – Rs 39100 as prescribed by AICTE pay scales subject to approval from the management.
2. Your appointment is on full time basis and you will not be permitted to engage yourself in any outside business, consultancy work, agency, profession, tuitions and or any other type of outside work, either with or without remuneration, without permission of the Vasundhara Bahuddeshiya Samajik Sanstha's.
3. You have to give a undertaking that you shall not leave the college till the end of academic year, failing which you shall pay your one month gross salary. In case of quitting the job you will have to serve one month notice pay / one month salary, if you are on probation period. For permanent employee one must give three months' notice or pay three months salaries.
4. You have to discharge the duties during working hours. In case of emergency or urgency authority may utilize your services as and when required. You will perform such duties as prescribed for the post and as may be assigned by the authorities. In case of quitting the job you will have to serve one month notice or pay one month's salary, if you are on probation period/temporary post/adhoc post. For permanent employees one must give three months' notice or pay three months' salary.
4. You will have to observe strict secrecy as regard to the college and its management.
5. Your services may be terminated without any notice and without assigning any reason in the event it is observed that you performance is not satisfactory and/or your behavior is not suitable in the interest of institution.

Campus : Shegaon - Khamgaon Road, Shirasgaon Nile, Shegaon Dist. Buldhana, Maharashtra, 444203

Post Box Address : Siddhivinayak Technical Campus, Post Box No. 22, Khamgaon, 444203

6. The decision of the authorities in the matter of your performance and conduct shall be absolute, final and conclusive.
7. You will have to submit proof regarding your date of birth, educational, qualification and two copies of passport size photograph while reporting on duty. You will also have to submit physical fitness certificate from the Medical Officer approved by the Vasundhara Bahuddeshiya Samajik Sanstha's, as and when instructed accordingly.
8. Your job responsibilities as per AICTE include teaching including laboratory work, Research activities & research guidance, working on consultancy projects, Curricular Development & developing source materials, innovation in teaching, Laboratory work and Instructional materials. Continuing education activities, academic and administrative planning and development work at departmental and assisting at Institutional level, student counseling and interaction co-curricular and extracurricular activities and any other duties assigned from time to time by the authority.
9. You are found guilty or violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statute. During the period of your service you shall not directly or indirectly do such things, which are subversive to the interest of the society / university / institute / college / student.
9. If the above terms & conditions are acceptable to you, please endorse and send your acceptance on the enclosed duplicate copy of this letter.



  
Dr. Anant G. Kulkarni  
Principal  
Principal  
Siddhivinayak Technical Campus  
Shegaon 444203 (M. S.)

Copy to:

- 1 Staff concerned (Original),
2. The Personnel Section,
3. Account section



Vasundhara Bahuddeshiya Samajik Sanstha's

# Siddhivinayak Technical Campus

Approved by AICTE, New Delhi, DTE Mumbai & Affiliated to SGBAU, Amravati,  
Accredited by NAAC, Bangalore



Ref: No. STC/Degree/Appointment/9721/2023

Date: 22/08/2023

**To,**  
**Ms.Palak Yogesh Sharma**  
**B.E.Electrical Engineering**  
**Address: Santoshi Mata Mandir Shegaon**  
**Dist. Buldhana pin - 444303**  
**Email.Id: palaksharma1032001@gmail.com**

Dear Madam,

You are hereby informed that the management is pleased to appoint you as a ~~Professor~~ ~~/Associate professor/~~ Assistant Professor ~~/Pro-term lecturer~~ w.e.f. 18/07/2023 at Siddhivinayak Technical Campus, Shegaon College for ~~CE / ME / CSE / ET / EE / ASH~~ Department. Your appointment will be confirmed subject to the selection & approval from Sant Gadge Baba Amravati University, Amravati. Till that time you have to continue purely on adhoc basis.

1. You will be paid a basic pay of Rs. 11000 per month in the scale of Rs 15600 – Rs 39100 as prescribed by AICTE pay scales subject to approval from the management.
2. Your appointment is on full time basis and you will not be permitted to engage yourself in any outside business, consultancy work, agency, profession, tuitions and or any other type of outside work, either with or without remuneration, without permission of the Vasundhara Bahuddeshiya Samajik Sanstha's.
3. You have to give a undertaking that you shall not leave the college till the end of academic year, failing which you shall pay your one month gross salary. In case of quitting the job you will have to serve one month notice pay / one month salary, if you are on probation period. For permanent employee one must give three months' notice or pay three months salaries.
4. You have to discharge the duties during working hours. In case of emergency or urgency authority may utilize your services as and when required. You will perform such duties as prescribed for the post and as may be assigned by the authorities. In case of quitting the job you will have to serve one month notice or pay one month's salary, if you are on probation period/temporary post/adhoc post. For permanent employees one must give three months' notice or pay three months' salary.
4. You will have to observe strict secrecy as regard to the college and its management.
5. Your services may be terminated without any notice and without assigning any reason in the event it is observed that you performance is not satisfactory and/or your behavior is not suitable in the interest of institution.

Campus : Shegaon - Khamgaon Road, Shirasgaon Nile, Shegaon Dist. Buldhana, Maharashtra, 444203  
Post Box Address : Siddhivinayak Technical Campus, Post Box No. 09, Khamgaon 444303 MS  
Ph. 07263-220333, Mob. 8080977719, 8080855580 Email : stc.shegaon@stc.org.in, web-stc.org.in

6. The decision of the authorities in the matter of your performance and conduct shall be absolute, final and conclusive.
7. You will have to submit proof regarding your date of birth, educational, qualification and two copies of passport size photograph while reporting on duty. You will also have to submit physical fitness certificate from the Medical Officer approved by the Vasundhara Bahuddeshiya Samajik Sanstha's, as and when instructed accordingly.
8. Your job responsibilities as per AICTE include teaching including laboratory work, Research activities & research guidance, working on consultancy projects, Curricular Development & developing source materials, innovation in teaching, Laboratory work and Instructional materials. Continuing education activities, academic and administrative planning and development work at departmental and assisting at Institutional level, student counseling and interaction co-curricular and extracurricular activities and any other duties assigned from time to time by the authority.
9. You are found guilty or violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statute. During the period of your service you shall not directly or indirectly do such things, which are subversive to the interest of the society / university / institute / college / student.
9. If the above terms & conditions are acceptable to you, please endorse and send your acceptance on the enclosed duplicate copy of this letter.



  
Dr. Anant G. Kulkarni  
Principal  
Principal  
Siddhivinayak Technical Campus  
Shegaon 444203 (M. S.)

Copy to:

- 1 Staff concerned (Original),
2. The Personnel Section,
3. Account section



Date 26/07/2023

To,

Mr. / Miss. Yogesh Tayade

Sub: Letter of Offer for Employment.

Dear,

We are pleased to offer you 2<sup>nd</sup> & final interview at our Amravati office for the post of Jr. Surveyor. You will be paid CTC remuneration as Rs. 22962 /-

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof, we retain the right to review our offer of employment. Employment as per this offer is subject to your being medically fit.

We would like you to connect us as early as possible, but not later than 10/08/2023 beyond which the offer would stand withdrawn, unless a new date is mutually agreed upon, by us in writing.

We wish you all the best.



For Core Project Engineers & Consultant Pvt.Ltd.

Amravati

<http://www.coreproject.in/>

### Declaration of Acceptance

I, the undersigned hereby Confirm & give Acceptance for the Offer & Compensation Letter about my Employment & Net Remuneration. I accept my Sincere Confirmation of Service Rules & Regulations henceforth.

Date :-

Yours Faithfully

Sign:-

Name:-

**Rising Excellence**

Core Project Engineers & Consultant Pvt. Ltd.  
C/O VASAVI KANYAKA MATA MANDIR  
NEAR KASTURBA ENGLISH SCHOOL, NEAR CHAI CHASKA BAAR  
SHYAM NAGAR, BEHIND MALTAKADI, AMRAVATI-444605  
MOB 8956109632 HR@COREPROJECT.IN

Date: 26/07 / 2023

To,

Mr. / Miss. Rahul Mahadeo Kakade

**Sub: Letter of Offer for Employment.**

Dear,

We are pleased to offer you 2<sup>nd</sup> & final interview at our Amravati office for the post of JE. Surveyor. Your will be paid CTC remuneration as Rs. 22942 /-

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof, we retain the right to review our offer of employment. Employment as per this offer is subject to your being medically fit.

We would like you to connect us as early as possible, but not later than 10/08/2023 beyond which the offer would stand withdrawn, unless a new date is mutually agrees upon, by us in writing.

We wish you all the best.



*Jachin*

For Core Project Engineers & Consultant Pvt.Ltd.

Amravati

<http://www.coreproject.in/>

### Declaration of Acceptance

I, the undersigned hereby Confirm & give Acceptance for the Offer & Compensation Letter about my Employment & Net Remuneration. I accept my Sincere Confirmation of Service Rules & Regulations henceforth.

Date :-

Yours Faithfully

Sign:-

Name:-

**Rising Excellence**

Core Project Engineers & Consultant Pvt. Ltd.  
C/O VASAVI KANYAKA MATA MANDIR  
NEAR KASTURBA ENGLISH SCHOOL, NEAR CHAI CHASKA BAAR  
SHYAM NAGAR, BEHIND MALTAKADI, AMRAVATI 444601  
MOB 8956109632 HR@COREPROJECT.IN